Board Proposal TEAMSTERS – January 2023

6.34% Hourly Wage Increase

Position	Step 1	Proposed Increase
Probationary Driver	\$18.34	\$19.50
Permanent Driver	\$18.74	\$19.93
Perennial Driver	\$19.12	\$20.33

Position	Step 1	Proposed
		Increase
Probationary Aide	\$14.85	\$15.79
Permanent Aide	\$15.35	\$16.32
Perennial Aide	\$15.90	\$16.91

- Bargaining unit members will give back six (6) paid vacation days to support the hourly wage increase.
- Six (6) paid vacation days (for use when students are not in session) will be awarded to each bargaining unit member before 9/30 each year. Vacation will be prorated for bargaining unit members hired after the start of a school year following the same proration language for personal time off (PTO).
- The contract is extended through August 31, 2025 and includes a post audit wage reopener in each additional year.