

**Letter of Understanding
between
L'Anse Creuse Administrators' Association
and
The L'Anse Creuse Public Schools Board of Education**

Re: LCAA 2020 – 2023 Collective Bargaining Agreement Extension

The Association and the District are parties to a Collective Bargaining Agreement (CBA) covering the 2020–2023 school years. In addition to the terms and conditions of the Collective Bargaining Agreement, the L'Anse Creuse Board of Education, and the L'Anse Creuse Administrators' Association agree as follows:

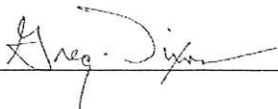
- A. The terms and conditions of the collective bargaining agreement shall be extended through November 30, 2023.
- B. For the 2023-2024 school year, Article III Section C shall read:

Administrators will receive ten (10) flex days annually. These days may be scheduled with prior approval from the Superintendent. Two (2) of the awarded ten (10) flex days per year may be used while teachers are in session. The remaining eight (8) flex days may not be used when students or staff are in session.

- 1. These changes shall be in effect August 1, 2023.
- 2. 2023-2024 Salary Schedule and Calendar Attached.
- 3. The parties will meet no later than September 15, 2023 to begin negotiations of a successor agreement.

This Agreement is non-precedent setting and contains the entire understanding between the parties and cannot be added to, changed, deleted from, and/or, in any other way, modified without further written agreement between the parties.


L'Anse Creuse Public Schools

By: 

Date: June 19, 2023

Greg Dixon
Assistant Superintendent for Human Resources
L'Anse Creuse Public Schools

L'Anse Creuse Administrators' Association

By: 

Date: August 21, 2023

Andrea Glynn
President
L'Anse Creuse Administrators' Association