

L'Anse Creuse Public Schools COVID-19 Preparedness and Response Plan informed by The MI Safe Schools: Michigan's 2020-21 Return to School Roadmap

The health and safety of L'Anse Creuse students and staff remains a top priority as we prepare to reopen schools for the 2020-21 school year. Governor Whitmer's Executive Order 2020-142 "provides a structure to support all schools in Michigan as they plan for a return of Pre K-12 education this fall. Under the order, school districts must adopt a COVID-19 Preparedness and Response Plan laying out how they will [respond to the Corona Virus] across the various phases of the Michigan Safe Start Plan. In turn, the accompanying Michigan Return to School Roadmap offers a guide to the types of safety protocols appropriate during each phase. There's no one-size-fits-all solution: What works in [the Upper Peninsula] may not work in [Macomb County]. Districts will retain the flexibility to tailor their instruction to their particular needs and to the disease conditions present in their regions" (EO-2020-142).

L'Anse Creuse and Macomb County educators have been meeting regularly to navigate ongoing challenges in response to the COVID-19 pandemic. They have collaboratively examined best practices in the areas of safety, instruction, and operations, as well as mental and social-emotional health. In partnership with the Macomb Intermediate School District (MISD), District Superintendents have also worked closely with the Macomb County Executive's Office, the Macomb County Health Department, and other community organizations to leverage resources to meet the diverse needs of students, staff and families.

Our ultimate goal is to safely return to face-to-face instruction, as we know this is the optimal learning environment for students. However, during this global pandemic, we recognize the importance of providing a variety of learning options. L'Anse Creuse is working to develop plans for scenarios to meet the needs of all students: face-to-face and remote learning. In the event that a shift becomes necessary, districts will be able to fluidly transition among instructional options. While this county-wide template was developed collaboratively among all Macomb districts, each district will create its own plan specific to the unique needs of their community. Districts will communicate directly with community members about their specific school district plans.

While no one can predict the future, L'Anse Creuse and Macomb County educators have partnered with their local stakeholders to develop customized reopening plans that meet student needs. Each Macomb County district has worked diligently to strengthen remote instruction, improve access to devices, enhance connectivity, and secure personal protective equipment (PPE) so that all students have access to a safe environment and high quality education. Our mission is to support the academic, social, and emotional needs of Macomb County students. We look forward to the 2020-21 school year and providing our students with equitable, rigorous instruction in a safe environment.

Preparedness Plan Assurances

The District agrees to meet all of the following requirements of Executive Order 2020-142

- The District assures that when it provides in-person instruction to its students without disabilities, the district must also provide in-person instruction to its students with disabilities, consistent with their individualized education programs (IEPs).
- The District assures that when schools are closed to in-person instruction, districts must strive in good faith and to the extent practicable, based upon available resources, technology, training, and curriculum, as well as the circumstances presented by COVID-19, to provide equal access to any alternative modes of instruction to students with disabilities from birth through age 26. This assurance includes the provision of auxiliary services under section 1296 of the Revised School Code, MCL 380.1296.
- The District assures that while any state of emergency or disaster related to the COVID-19 pandemic continues, it shall comply with guidance from the United States Department of Education, including its Office of Civil Rights and Office of Special Education and Rehabilitative Services, and the Michigan Department of Education concerning the delivery of alternative modes of instruction to students with disabilities in light of the impact of COVID-19.
- The District assures that it shall, to the extent practicable and necessary, make individualized determinations whether and to what extent compensatory services may be needed for students with disabilities in light of the school closures during the 2019–2020 school year.
- The District assures that during Phase 1, 2, or 3 of the Michigan Safe Start Plan it will close its buildings to anyone except: (a) District employees or contractors necessary to conduct minimum basic school operations consistent with a Preparedness Plan, including those employers or contractors necessary to facilitate alternative modes of instruction, such as distributing materials and equipment or performing other necessary in-person functions. (b) Food-service workers preparing food for distribution to students or their families. (c) Licensed child-care providers and the families that they serve, if providers follow all emergency protocols identified by the state.
- ✓ The District assures that during **Phase 1, 2, or 3** of the *Michigan Safe Start Plan* it will suspend athletics, after-school activities, inter-school activities, and busing.
- The District assures that during Phase 1, 2, or 3 of the Michigan Safe Start Plan it will provide for the continued pay of school employees while redeploying staff to provide meaningful work in the context of the Preparedness Plan, subject to any applicable requirements of a collective bargaining agreement.
- ✓ The District assures that in Phases 1, 2, or 3 of the Michigan Safe Start Plan it will provide for the continuation of food distribution to eligible students.
- The District assures that during Phase 4 of the Michigan Safe Start Plan it will prohibit indoor assemblies that bring together students from more than one classroom.
- The District assures cooperation with the local public health department if a confirmed case of COVID-19 is identified, and agrees to collect the contact information for any close contacts of the affected individual from two days before he or she showed symptoms to the time when he or she was last present in school.

GENERAL INFORMATION

□ <u>Virus Status</u>

- □ How to Keep Communities Safe
- □ <u>School Operating Status</u>
- □ Essential Actions and Safety Protocols

CATEGORY: SAFETY PROTOCOLS

- Personal Protective Equipment
- <u>Hygiene</u>
- Spacing, Movement and Access
- Screening Students, Staff, and Guests
- Testing Protocols for Students and Staff and Responding to Positive Cases
- Responding to Positive Tests Among Staff and Students
- **Food Service, Gathering, and Extracurricular Activities**
- □ <u>Athletics</u>
- □ <u>Cleaning</u>
- Busing and Student Transportation
- Medically Vulnerable Students and Staff

CATEGORY: MENTAL & SOCIAL-EMOTIONAL HEALTH

CATEGORY: INSTRUCTION

- **Governance**
- □ <u>Remote Instruction</u>
- □ Instruction Before Schools Open
- □ Communication and Family Supports
- Professional Learning
- Monitoring
- □ Instruction

CATEGORY: OPERATIONS

- □ **Facilities**
- □ Budget, Food Service, Enrollment, and Staffing
- □ <u>Technology</u>
- □ <u>Transportation</u>
- District Preparedness Plan, Executive Order Guidance, Signature Page, and Assurances

	GENERAL INFORMATION				
	VIRUS STATUS				
PHASES 1 – 3	PHASE 4	PHASE 5	PHASE 6		
 Community spread of the virus is increasing and substantial. There is concern about healthy system capacity. Testing and tracing efforts may not be sufficient to control the spread of the pandemic. 	 The number of new cases and deaths has fallen for a period of time, but overall case levels are still high. Most new outbreaks are quickly identified, traced, and contained due to robust testing infrastructure and rapid contact tracing. Health system capacity can typically handle these new outbreaks, and therefore case fatality rate does not rise above typical levels. The overall number of infected individuals still indicate the need for distancing to stop transmission and move to the next phase. 	 New cases and deaths continue to decrease for an additional period of time. At this point, the number of active cases has reached a point where infection from other members of the community is less common. With widespread testing, positivity rates often fall much lower than earlier phases. Rapid case investigation, contact tracing, and containment strategies cause new cases to continue to fall. 	 Post-Pandemic. Few, if any, active COVID-19 cases locally. Community spread not expected to return. Sufficient community immunity and availability of treatment. 		

HOW TO KEEP SCHOOL COMMUNITIES SAFE			
PHASES 1 – 3	PHASE 4	PHASE 5	PHASE 6
• N/A	 School preparedness and response activities continue - conducting ongoing surveillance and executing a series of active mitigation measures. Schools should be prepared to implement social distancing 	 School preparedness and response activities around surveillance and active mitigation continue from Phase 4 with loosening of required safety protocols. Schools should remain prepared to implement social 	 Practice good hygiene.
	 Short-term dismissals and suspension of extracurricular activities should be expected for cleaning and contact tracing purposes. Schools must consider the judgment of the local health department for the sub-region (i.e., county or ISD) of concern. 	 distancing measures. Short-term dismissals and suspension of extracurricular activities remain possible for cleaning and contact tracing purposes. Students and teachers at increased risk of severe illness should remain prepared to implement remote teaching and learning modalities. 	
		 Schools must consider the judgment of the local health department for the sub-region of concern. 	

	SCHOOL OPERATING STATUS			
PHASES 1 – 3	PHASES 1 – 3 PHASE 4 PHASE 5			
 No in-person instruction, remote only. 	 In-person instruction is permitted with required safety protocols. 	 Schools open for in-person instruction with minimal required safety protocols. 	Open for in-person instruction	

ESSENTIAL ACTIONS and SAFETY PROTOCOLS			
PHASES 1 – 3	PHASE 4	PHASE 5	PHASE 6
 Safety Protocols Mental and Social- Emotional Well-being Instruction Operations 	 Safety Protocols Mental and Social-Emotional Well-being Instruction Operations 	 Safety Protocols Mental and Social-Emotional Well-being Instruction Operations 	Safety Protocols

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PHASES 1 – 3	PHASE 4	PHASE 5	PHASE 6
Schools are closed for in-person instruction.	 Facial coverings must always be worn by staff except for meals. Facial coverings may be homemade or disposable level-one (basic) grade surgical masks. Any staff member who cannot medically tolerate a facial covering must not wear one. Any staff member that is incapacitated or unable to remove the facial covering without assistance, must not wear a facial covering. PreK-5 and special education teachers should consider wearing clear masks. Homemade facial coverings must be washed daily. Disposable facial coverings must be disposed of at the end of each day. Facial coverings must be worn by preK-12 students, staff, and bus drivers during school transportation. Any staff or student that is unable to medically tolerate a facial covering must not wear one. Any staff or student that is incapacitated or unable to remove the facial covering must not wear one. Facial covering must not wear one. Facial covering must not wear one. Any staff or student that is unable to medically tolerate a facial covering smay be homemade or disposable level-one (basic) grade surgical masks. Facial coverings must always be worn in halways and common areas by preK-12 students in the building except for during meals. Any student that is unable to medically tolerate a facial covering must not wear one. Any student that is incapacitated or unable to remove the facial covering without assistance, must not wear one. Facial coverings may be homemade or disposable level-one (basic) grade surgical masks. Homemade facial coverings must be washed daily. Disposable facing coveri	 Facial coverings should always be worn by staff except for meals. Facial coverings may be homemade or disposable level-one (basic) grade surgical masks. Any staff member who cannot medically tolerate a facial covering should not wear one. Any staff member that is incapacitated or unable to remove the facial covering without assistance, should not wear a facial covering. PreK-5 and special education teachers should consider wearing clear masks. Homemade facial coverings should be washed daily. Disposable facial coverings should be disposed of at the end of each day. Facial coverings should always be worn in hallways and common areas by preK-12 students in the building except for during meals. Any student that is unable to medically tolerate a facial coverings should not wear one. Any student that is incapacitated or unable to remove the facial covering without assistance, should not wear one. Facial coverings may be homemade or disposable level-one (basic) grade surgical masks. If social distancing and cohorting is practiced and enforced, facial coverings for students in grades preK-5 are encouraged but not required. Homemade facial coverings should be washed daily. Disposable facing coverings should be washed daily. Disposable facing coverings should be washed daily. Disposable facing coverings should be washed daily. Facial coverings are not re use in classrooms by children ages 3 and 4. Facial coverings should hever be used on children under age 2. Facial coverings should be worn in classrooms by grades 6-12 students with special needs in classrooms, especially if students and teachers are not placed in cohorts. Facial coverings should be worn in classrooms by grades 6-12 students. Any student that is incapacitated or unable to remove the facial covering without assistance, must not wear one. Gloves are not required except for cus	□ Safety protocols and no longer required.

SAFETY PROTOCOLS: Personal Protective Equipment LOCAL IMPLEMENTATION STRATEGIES

Facial coverings, gloves, and other required PPE will be provided for all staff, and will be made available via each building or department through the district's PPE Committee for Safe Back-to-School planning.

In partnership with Macomb County, PPE is in good supply for all staff, students, and buildings. Masks, wipes, gloves, hand sanitizer, soap, thermometers, and nebulizer cleaners are in good supply and ready for deployment in all L'Anse Creuse Schools.

N95 hospital grade masks have been ordered for all staff in L'Anse Creuse.

Lanyards for elementary students will be provided to attach their masks for easy accessibility.

When cleaning, custodial staff will use face mask, gloves, eye protection or face shield.



	SAFETY PROTOCOLS: Hygiene			
PHASES 1 – 3	PHASE 4	PHASE 5	PHASE 6	
□ Schools are closed for in-person instruction.	 Provide adequate supplies to support healthy hygiene behaviors (including soap, hand sanitizer with at least 60% alcohol for safe use by staff and students, paper towels, tissues, and signs reinforcing proper handwashing techniques). Teach and reinforce handwashing with soap and water for at least 20 seconds and/or the safe use of hand sanitizer that contains at least 60% alcohol. Educate staff and students on how to cough and sneeze into their elbows, or to cover with a tissue. Used tissues should be thrown in the trash and hands washed immediately using proper hand hygiene techniques. Systematically and frequently check and refill soap and hand sanitizers. Limit sharing of personal items and supplies such as writing utensils. Keep students' personal items separate and in individually labeled cubbies, containers, or lockers. Procure portable handwashing and/or hand sanitizing stations to set up throughout school buildings. 	 Provide adequate supplies to support healthy hygiene behaviors (including soap, hand sanitizer with at least 60% alcohol for safe use by staff and students, paper towels, tissues, and signs_reinforcing proper handwashing techniques). Teach and reinforce handwashing with soap and water for at least 20 seconds and/or the safe use of hand sanitizer that contains at least 60% alcohol. Educate staff and students to cough and sneeze into their elbows, or to cover with a tissue. Used tissues should be thrown in the trash and hands washed immediately using proper hand hygiene techniques. Systematically and frequently check and refill soap and hand sanitizers. Limit sharing of personal items and supplies such as writing utensils. Keep students' personal items separate and in individually labeled cubbies, containers, or lockers. Procure portable handwashing and/or hand sanitizing stations to set up throughout school buildings. 	 Provide adequate supplies to support healthy hygiene behaviors (e.g., soap, hand sanitizer with at least 60% alcohol for safe use by staff and older students, paper towels, and tissues). Teach and reinforce handwashing with soap and water for at least 20 seconds and/or the safe use of hand sanitizer that contains at least 60% alcohol. Systematically and frequently check and refill soap and handsanitizers. Encourage staff and students to cough and sneeze into their elbows, or to cover with a tissue. Used tissues should be thrown in the trash and hands washed immediately with soap and water for at least 20 seconds. 	

SAFETY PROTOCOLS: Hygiene LOCAL IMPLEMENTATION STRATEGIES

Hand washing/sanitizing will be available for all students upon moving throughout the building, before and after eating and activities, etc. Staff members will distribute and monitor the use of hand sanitizer, especially for young children.

L'Anse Creuse is adding hand sanitizing stations in buildings and sanitizer will be available in all classrooms. Custodial staff will check and refill supply of paper, hand soap and sanitizer twice a day and as needed.

Classroom activities where supplies would normally be shared will be limited and arranged as feasible. Examples of shared supplies that will be limited include: science materials, art supplies, and writing tools.

Students will be advised to use hand sanitizer as they enter a new space in the building, with staff supervision. Staff will follow the same procedures.

In partnership with Macomb County, PPE is in good supply for all staff, students, and buildings. Masks, wipes, gloves, hand sanitizer, soap, thermometers, and nebulizer cleaners are in good supply and ready for deployment in all L'Anse Creuse Schools.

The L'Anse Creuse district nurse will have local hygiene and social distancing materials for staff and students for instructional lessons.

L'Anse Creuse buildings will develop plans that allow for individual student items to be isolated and separated from others.

Signage for proper hand washing and other hygiene practices will be posted throughout buildings. Custodial staff will work with building administrator to post signs on doors of restrooms to indicate proper social distancing and hand hygiene techniques

SAFETY PROTOCOLS: Spacing, Movement and Access

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PHASES 1 – 3	PHASE 4	PHASE 5	PHASE 6
 Schools are closed for in-person instruction. School buildings may continue to be used by licensed child care providers, if providers follow all emergency protocols identified by the state. School employees and contractors are permitted to be physically present in school buildings for the purposes of conducting basic school operations, including remote live instruction, as determined by school administrators. 	 In classrooms where large tables are utilized, space students as far apart as feasible. As feasible, arrange all desks facing the same direction toward the front of the classroom. Teachers should maintain six feet of spacing between themselves and students as much as possible. Family members or other guests are not allowed in the school building except under extenuating circumstances determined by district and school officials. Post signage to indicate proper social distancing. Floor tape or other markers should be used at six- foot intervals where line formation is anticipated. Provide social distancing floor/seating markings in waiting and reception areas. Post signs on the doors of restrooms to indicate proper social distancing and hand hygiene techniques. Adult guests entering the building should be screened for symptoms, wear a facial covering, and wash/sanitize hands prior to entering. Strict records, including date and time, should be kept of non-school employees or other visitors entering and exiting the building. If a classroom has windows that can open, they should be made for students with allergy-induced asthma. As able and appropriate, schools should try to cohort groups of students to isolated hallways or areas that can be monitored. As able, "specials" (like art, music, and library) should be brought to the classrooms instead of having students move to different locations. Have staff monitor arrival and dismissal to discourage congregating and ensure students go straight from a vehicle to their classrooms and vice-versa. Where possible, physical education should be held outside and social distancing of six feet should be practiced. 	 In classrooms where tables are utilized, space students as far apart as feasible. Arrange all desks facing the same direction toward the front of the classroom. Post signage to indicate proper social distancing. Floor tape or other markers should be used at six-foot intervals where line formation is anticipated. Provide social distancing floor/seating markings in waiting and reception areas. Post signs on the doors of restrooms to indicate proper social distancing. Post signs on the doors of restrooms to indicate proper social distancing. If a classroom has windows that can open, they should be open as much as possible, weather permitting. Considerations should be made for students with allergy-induced asthma. As able, schools should try to cohort groups of students to isolated hallways or areas that can be monitored for positive cases if there is a COVID-19 exposure. As able, "specials" (like art, music, and library) should be brought to the classrooms instead of having students move to different locations. 	□ Safety protocols no longer required.

SAFETY PROTOCOLS: Spacing, Movement and Access LOCAL IMPLEMENTATION STRATEGIES

Student desks will be spaced as feasible. Enrollment of students in the L'Anse Creuse Virtual program will reduce class sizes. This will allow for additional spacing of students in our current physical configuration.

Training in individual school buildings will address remaining six feet (or more) apart in hallways and staggered movements, and will be monitored by staff. This will include walking on one side of hallways (staying to the right), one way stairwells, etc.

Staff members will work to maintain a six feet distance from others while at work in school buildings.

Regular visitation of guests and family members will not be permitted under phase 4. It is understood that are reasons that visitors must be present and buildings will develop specific plans for entrance and exit procedures following screening protocols.

Signage for proper social distancing will be present in halls and common area. Teachers will incorporate social distancing practices into their reminders with students.

- Custodial staff will work with building administrator to post signage to indicate proper social distancing.
- Custodial staff will work with building administrator to provide and place social distancing floor/seating marking in waiting and reception areas.
- Custodial staff will work with building administrator to post signs on doors of restrooms to indicate proper social distancing and hand hygiene techniques

Elementary students will remain in their classroom with the same students for regular instruction and specials. Students will leave for PE and lunch but will remain with their classmates.

PE classes will be held outdoors whenever possible.

Individual buildings will develop procedures to monitor and facilitate arrival and dismissal procedures. These procedures will minimize congregation and maximize social distancing.

SAFETY PROTOCOLS: Screening Students, Staff, and Guests			
PHASES 1 – 3	PHASE 4	PHASE 5	PHASE 6
 Schools are closed for in-person instruction. 	 Every school should identify and designate a quarantine area and a staff person to care for students who become ill at school. Students who become ill with symptoms of COVID-19 should be placed in an identified quarantine area with a surgical mask in place until they can be picked up. Identified school staff caring for these children should wear a surgical mask, with the exception of students with special needs requiring aerosolized procedures in which an N95mask is required. Symptomatic students sent home from school should be kept home until they have tested negative or have completely recovered according to CDC guidelines. 		
	 Schools must cooperate with the local public health department regarding implementing protocols for screening students and staff. Staff should conduct daily self-examinations, including a temperature check, prior to coming to work. If they exhibit any respiratory or gastrointestinal symptoms, or have a temperature of 100.4 or greater, they should stay home. A monitoring form (paper or electronic) for screening employees should be developed. Families are encouraged to check their child's temperature at home every morning using oral, tympanic, or temporal scanners; students with a temperature of 100.4 or greater should stay home and consider coronavirus testing if symptoms of COVID-19 are present. Families are encouraged to monitor their children for symptoms of COVID-19. The presence of any symptoms, including cough or shortness of breath, should prompt the family to keep the student home from school and to follow up with a primary care provider. 	 Strict records, including date and time, should be kept of non-school employees or other visitors entering and exiting the building. Staff should conduct daily self-examinations, including a temperature check, prior to coming to work. If they exhibit any respiratory or gastrointestinal symptoms, or have a temperature of 100.4 or greater, they should stay home. Any parents or guardians entering the building should wash or sanitize hands prior to entry. Parents or guardians are not allowed in the school building except under extenuating circumstances as determined by school officials. Only one parent or guardian per child should be allowed to enter except under extenuating circumstances as determined by school officials. Parents or guardians are encouraged to check their children's temperature at home every morning using oral, tympanic (ear), or temporal scanners; students with a temperature of 100.4 or greater should stay home and consider coronavirus testing if no other explanation is available. Parents or guardians are encouraged to ask their children or monitor for symptoms of COVID-19, including cough, congestion, shortness of breath, or gastrointestinal symptoms every morning. Any positives should prompt parents or guardians to keep the student home from school. 	

SAFETY PROTOCOLS: Screening Students, Staff, and Guests LOCAL IMPLEMENTATION STRATEGIES

HIPAA and FERPA laws will be taken into consideration for all who may fall ill and/or contract COVID-19, and additional training and guidelines will be provided for all staff through the Human Resources department.

N95/KN95 masks will be provided wherever necessary in all county schools through our partnership with the Macomb County Health Department.

N95 hospital grade masks have been ordered for all staff in L'Anse Creuse.

Entrances and exits have been determined according to on-site safety protocols. Multiple points of entry and exit will be used to distance students and staff. Individual buildings will establish and maintain these procedures.

L'Anse Creuse has an established self-monitoring tool for screening developed in coordination with the Macomb County Health Department. (Attached – Appendix A)

SAFETY PROTOCOLS: Testing Protocols for Students and Staff and Responding to Positive Cases

PHASES 1 – 3	PHASE 4	PHASE 5	PHASE 6
Schools are closed for in-person instruction.	 Schools must cooperate with the local public health department regarding implementing protocols for screening students and staff. Students who develop a fever or become ill with COVID-19 symptoms at school should wear a mask and be transported by their parent or guardian, emergency contact, or ambulance if clinically unstable, for off-site testing. Staff who develop a fever or become ill with COVID-19 symptoms at school should wear a mask and be transported for off-site testing. Symptomatic students and staff sent home from school should be kept home until they have tested negative for COVID-19, or have been released from isolation according to <u>CDC guidelines</u>. Families should be notified of the presence of any laboratory positive or clinically diagnosed cases of COVID-19 in the classroom and/or school to encourage closer observation for any symptoms at home. In the event of a lab or clinically diagnosed case of COVID-19, immediate efforts should be made to contact any close contacts (those who spent more than 15 minutes less than six feet in close proximity to the student or staff member) so that they can be quarantined for 14 days at home. Students and staff should be closely monitored for any symptoms require testing for COVID-19. Parents and guardians are encouraged to check students' temperature at home every morning using oral, tympanic (ear), or temporal scanners; students with a temperature of 100.4 or greater must stay home and consider coronavirus testing. Parents and guardians are encouraged to monitor for symptoms of COVID-19. The presence of any unexplained symptoms, including cough or shortness of breath, should prompt the parent or guardian to keep the student home from school and to follow up with their primary care provider. 	 Students who develop fever or become ill with symptoms of COVID-19 at school should wear a mask and be transported by their parent/guardian, emergency contact, or ambulance, if clinically unstable, for off-site testing. Staff who develop fever or become ill with symptoms of COVID-19 at school should wear a mask and should be transported for off-site testing. Parents and guardians should be notified of the presence of any laboratory positive or clinically diagnosed cases in the classroom and/or school to encourage closer observation for any symptoms at home. Symptomatic students and staff sent home from school should be kept home until they have tested negative or have been released from isolation according to CDC guidelines. In the event of a lab or clinically diagnosed case of COVID-19, immediate efforts should be made to contact any close contacts (those who spent more than 15 minutes within six feet to the student or staff member) so that they can be quarantined at home. Classmates should be closely monitored for any symptoms. At this time, empiric testing of all students in the class is not recommended. Only those that develop symptoms require testing. Parents or guardians are encouraged to check student's temperature at home every morning using oral, tympanic, or temporal scanners; students with a temperature of 100.4 greater must stay home and consider COVID-19 testing if no other explanation is available. Parents or guardians are encouraged to monitor for symptoms of COVID-19, including any cough, congestion, shortness of breath, or gastrointestinal symptoms every morning. Any positives should prompt the parent or guardian to keep the student home from school and seek out testing. 	N/A

SAFETY PROTOCOLS: Testing Protocols for Students and Staff and Responding to Positive Cases LOCAL IMPLEMENTATION STRATEGIES

District-wide protocols/guidance have been determined in partnership with the Macomb County Health Department, and will be addressed on a case by case basis within each school.

The Macomb County Health Department has established a procedure for responding to presumptive positive and positive cases of COVID-19. The following language has been developed by the Macomb County Health Department for responding in Macomb County (current as of 8/3/2020). It is also attached as Appendix B.

Suspected COVID-19 Cases

- Symptoms of suspected COVID-19 include:
 - Fever or chills*
 - Cough*
 - Shortness of breath or difficulty breathing*
 - Fatigue
 - Muscle or body aches
 - Headache
 - New loss of taste or smell
 - Sore throat
 - Congestion or runny nose
 - Nausea or vomiting
 - Diarrhea
 - * These are the most common symptoms.
- Any student or staff person who either exhibits COVID-19 symptoms or has a temperature of 100.4 degrees Fahrenheit or higher should not go to school or any school activities. It will be recommended they get tested for COVID-19.
- Any student or staff person who either exhibits COVID-19 symptoms or has a temperature of 100.4 degrees Fahrenheit or higher while at school or any school activity should be sent home and recommended to get tested for COVID-19.
- If at school or a school activity, the student or staff person should be required to wear a face covering and wait in an isolation area until they can be transported home or to a healthcare facility.
- School administration should notify the Macomb County Health Department, all staff and student families that a suspected case of COVID-19 has been identified in the school. The notification should indicate that the student or staff person was immediately sent home and that the school is working the Macomb County Health Department to determine if further action is necessary.

Confirmed COVID-19 Cases

- School administration should notify the Macomb County Health Department of any confirmed case of COVID-19 in a student or staff person.
- School administration should notify all staff and student families of any confirmed case of COVID-19 in a school maintaining the confidentiality of the case as required by state and federal laws. The Macomb County Health Department will provide a letter that may be used for this notification.
- School administration should work with the Macomb County Health Department to identify close contacts of the confirmed case of COVID-19.
- For elementary schools and other settings where a stable classroom cohort has been maintained, the close contacts may be all students and staff in the classroom.
- For middle schools/high schools and any setting where a stable classroom cohort has not been maintained, a close contact is someone who has been within six (6) feet of the case for a prolonged period of time (15 minutes or longer) regardless of the use of a face covering.

Close Contacts to a Confirmed COVID-19 Case

- Any student or staff person who is a close contact to a confirmed COVID-19 case (household or non-household) should be immediately sent home from school, recommended to
 get tested for COVID-19, and remain quarantined at home for 14 days after the date of last exposure to the confirmed COVID-19 case (for non-household contact) or 14 days
 after the date the confirmed COVID-19 case completes their isolation period (for household contact).
- No actions are necessary for students or staff persons who are contacts of a contact (persons who have not had direct contact with a confirmed case of COVID-19 but instead have had close contact with someone who has had direct contact with a confirmed case of COVID-19).
- Students or staff persons must remain in quarantine for the full 14-day quarantine period even if they test negative for COVID-19.
- Students or staff persons who test positive for COVID-19 should be reported to the Macomb County Health Department and managed as a confirmed case of COVID-19.

Returning to School/Work

- Students and staff persons with symptoms and who test positive for COVID-19 may return to school/work if:
 - At least 10 days have passed since symptom onset and
 - At least 24 hours have passed since resolution of fever without the use of fever-reducing medications and
 - Other symptoms have improved
- Students and staff persons who never had symptoms and who test positive for COVID-19 may return to school/work if:
 - At least 10 days have passed since the date of their first positive COVID-19 test (provided no symptoms appeared during the 10-day period).

- Students and staff persons with symptoms who test negative for COVID-19 may return to school/work 24 hours after resolution of fever (if there was a fever) and improvement
 in symptoms.
 - The student or staff person should provide documentation of a negative COVID-19 test result.
 - In lieu of a negative COVID-19 test result, a student or staff person may present a note from a healthcare provider that provides an alternative explanation for the symptoms.

Students and staff persons who are close contacts to a confirmed case of COVID-19 and who test negative (or who are not tested) may return to school/work 14 days after the last exposure (for non-household contact) or 14 days after the confirmed case has completed their isolation period (for household contacts)

Clarification Notes:

- 14 days is the maximum incubation period for the COVID-19 virus according to the Macomb County Health Department
- 10 days is the typical length of sickness according to the Macomb County Health Department

	SAFETY PROTOCOLS: Responding to Positive Tests among Staff and Students				
PHASES 1 – 3	PHASE 4	PHASE 5	PHASE 6		
Schools are closed for in-person instruction.	 All schools, public and private, must cooperate with the local public health department if a confirmed case of COVID-19 is identified, and in particular, must collect the contact information for any close contacts of the affected individual from two days before he or she showed symptoms to the time when he or she was last present at the school. If possible, smaller areas such as individual classrooms should be closed for 24 hours before cleaning to minimize the risk of any airborne particles. 	If possible, smaller areas such as individual classrooms should be closed for 24 hours before cleaning to minimize the risk of any airborne particles.	REQUIRED: In the event of a lab or clinically diagnosed case of COVID-19 among staff or a student, the classroom or areas exposed must be immediately closed until cleaning and disinfection can be performed. If the person was in the school building without a facial covering, or large areas of the school were		
	 health officials, depending on the situation, may identify other c department by collecting data and contact information of those Note: schools should provide staff with guidance on confidentia information. Student communicable disease related information acknowledges and publicly discloses a positive test, school stat positive test). 	er applicable federal and state privacy laws. ing regular public health practice. Anyone who was within close II be asked to self-quarantine for up to 14 days after exposure. Local contacts who require quarantine. Schools can help the local health exposed. Itity laws and statutes that protect student and staff health is protected health information. (Even if a family/ student ff and officials must not participate in discussions or acknowledge a n to the workplace after they are no longer infectious. Local health	exposed to the person, short term dismissals may be required to clean and disinfect the larger areas. This decision must be made in concert with the local public health department.		

SAFETY PROTOCOLS: Responding to Positive Tests Among Staff and Students LOCAL IMPLEMENTATION STRATEGIES

HIPAA and FERPA laws will be taken into consideration for all who may fall ill and/or contract COVID-19, and additional training and guidelines will be provided for all staff.

Staff will be provided with proper PPE when performing cleaning and disinfecting of any areas.

District-wide protocols/guidance have been determined in partnership with the Macomb County Health Department, and will be standardized throughout the district.

The Macomb County Health Department has established a procedure for responding to presumptive positive and positive cases of COVID-19. The following language has been developed by the Macomb County Health Department for responding in Macomb County (current as of 8/3/2020). It is also attached as Appendix B.

Suspected COVID-19 Cases

- Symptoms of suspected COVID-19 include:
 - Fever or chills*
 - Cough*
 - Shortness of breath or difficulty breathing*
 - Fatigue
 - Muscle or body aches
 - Headache
 - New loss of taste or smell
 - Sore throat
 - Congestion or runny nose
 - Nausea or vomiting
 - Diarrhea
 - * These are the most common symptoms.
- Any student or staff person who either exhibits COVID-19 symptoms or has a temperature of 100.4 degrees Fahrenheit or higher should not go to school or any school activities. They should be recommended to get tested for COVID-19.
- Any student or staff person who either exhibits COVID-19 symptoms or has a temperature of 100.4 degrees Fahrenheit or higher while at school or any school activity should be sent home and recommended to get tested for COVID-19.
- If at school or a school activity, the student or staff person should be required to wear a face covering and wait in an isolation area until they can be transported home or to a healthcare facility.
- School administration should notify the Macomb County Health Department, all staff and student families that a suspected case of COVID-19 has been identified in the school. The notification should indicate that the student or staff person was immediately sent home and that the school is working the Macomb County Health Department to determine if further action is necessary.

Confirmed COVID-19 Cases

- School administration should notify the Macomb County Health Department of any confirmed case of COVID-19 in a student or staff person.
- School administration should notify all staff and student families of any confirmed case of COVID-19 in a school maintaining the confidentiality of the case as required by state and federal laws. The Macomb County Health Department will provide a letter that may be used for this notification.
- School administration should work with the Macomb County Health Department to identify close contacts of the confirmed case of COVID-19.
- For elementary schools and other settings where a stable classroom cohort has been maintained, the close contacts may be all students and staff in the classroom.
- For middle schools/high schools and any setting where a stable classroom cohort has not been maintained, a close contact is someone who has been within six (6) feet of the case for a prolonged period of time (15 minutes or longer) regardless of the use of a face covering.

Close Contacts to a Confirmed COVID-19 Case

- Any student or staff person who is a close contact to a confirmed COVID-19 case (household or non-household) should be immediately sent home from school, recommended to
 get tested for COVID-19, and remain quarantined at home for 14 days after the date of last exposure to the confirmed COVID-19 case (for non-household contact) or 14 days
 after the date the confirmed COVID-19 case completes their isolation period (for household contact).
- No actions are necessary for students or staff persons who are contacts of a contact (persons who have not had direct contact with a confirmed case of COVID-19 but instead have had close contact with someone who has had direct contact with a confirmed case of COVID-19).
- Students or staff persons must remain in quarantine for the full 14-day quarantine period even if they test negative for COVID-19.
- Students or staff persons who test positive for COVID-19 should be reported to the Macomb County Health Department and managed as a confirmed case of COVID-19.

Returning to School/Work

- Students and staff persons with symptoms who test positive for COVID-19 may return to school/work if:
 - At least 10 days have passed since symptom onset and
 - At least 24 hours have passed since resolution of fever without the use of fever-reducing medications and
 - Other symptoms have improved
- Students and staff persons who never had symptoms but who test positive for COVID-19 may return to school/work if:
 - At least 10 days have passed since the date of their first positive COVID-19 test (provided no symptoms appeared during the 10-day period)

- Students and staff persons with symptoms who test negative for COVID-19 may return to school/work 24 hours after resolution of fever (if there was a fever) and improvement
 in symptoms.
 - The student or staff person should provide documentation of a negative COVID-19 test result.
 - In lieu of a negative COVID-19 test result, a student or staff person may present a note from a healthcare provider that provides an alternative explanation for the symptoms.

Students and staff persons who are close contacts to a confirmed case of COVID-19 and who test negative (or who are not tested) may return to school/work 14 days after the last exposure (for non-household contact) or 14 days after the confirmed case has completed their isolation period (for household contacts)

Clarification Notes:

- 14 days is the maximum incubation period for the COVID-19 virus according to the Macomb County Health Department
- 10 days is the typical length of sickness according to the Macomb County Health Department

SAFETY PROTOCOLS: Food Service, Gathering and Extracurricular Activities				
PHASES 1 – 3	PHASE 4	PHASE 5	PHASE 6	
 Schools enact food distribution programs. All inter-school activities are discontinued. After-school activities are suspended. 	 Prohibit indoor assemblies that bring together students from more than one classroom. Students, teachers, and food service staff should wash hands before and after every meal. Large scale assemblies of more than 50 students are suspended. Off-site field trips that require bus transportation to an indoor location are suspended. Recess should be conducted outside whenever possible with appropriate social distancing and cohorting of students. If more than one class is outside, students should wear facial coverings. If possible, schools should offer telecasting of assemblies and other school-sanctioned events. 	 Students, teachers, and cafeteria staff wash hands before and after every meal. All gatherings, including those that occur outdoors (e.g., graduations) should comply with current and future executive orders that set caps on congregations of people. 	□ Safety protocols no longer required.	

SAFETY PROTOCOLS: Food Service, Gathering and Extracurricular Activities LOCAL IMPLEMENTATION STRATEGIES

Food Service staff will continue to use personal protective equipment as recommended by the County Health Department.

Use of the cafeteria will be limited and additional locations will be used as determined by individual buildings.

Food & Nutrition Services

Phases 1-3 Return to School Opening Summary

- LCPS students will have access to breakfast and lunch.
- Bulk meals will be packaged in compliance with USDA regulations.
- Students with documented food allergies will be accommodated.
- Parent Pickup will be available at each of the high schools.
- Pre-registration will be encouraged to ensure adequate & efficient preparation.

Phases 4-5 Return to School Opening Summary

For students attending school via L'Anse Creuse Virtual:

- LCPS students will have access to breakfast and lunch.
- Bulk meals will be packaged in compliance with USDA regulations.
- Students with documented food allergies will be accommodated.
- Parent Pickup will be available at each of the high schools.
- Pre-registration will be encouraged to ensure adequate & efficient preparation.

For students attending school in person:

Elementary Grades K-5:

Breakfast:

- Grades K-2 will be served breakfast in the classroom where feasible.
- Grades 3-5 may be served breakfast in the café by cohort and return to the classroom to eat or served in the classroom.

Lunch:

- All students will be served lunch in the cafeteria.
- Where necessary, additional areas and lunch periods will be utilized to ensure compliance with Macomb County Health Department regulations regarding seating capacity.

Secondary Grades 6-12:

All secondary students will be required to wear their Student ID badges to facilitate meal transaction at Point of Service. Breakfast:

- DIEdKIdSI.
 - All students will be served breakfast in the cafeteria.
 - Where necessary, additional areas will be utilized to ensure compliance with Macomb County Health Department regulations regarding seating capacity.

Lunch:

• All students will be served lunch in the cafeteria.

• Where necessary, additional areas and lunch periods will be utilized to ensure compliance with Macomb County Health Department regulations regarding seating capacity.

Universal Café Protocols:

- Students will be required to sanitize hands when entering and exiting the café.
- Students will be required to wear a face mask in the café when not seated at tables.
- All employees will use required protective equipment including gloves, face masks, and face shields.
- All employees will continue to maintain the highest levels of sanitation and cleanliness.

Individual buildings will develop plans for recess to occur in classroom cohorts.

Extracurricular activities will be determined by building and only occur if safety protocols can be followed.

Field Trips

The district will resume allowing field trips following additional safety procedures and protocols are met for Spring 2021. The district has developed a field trip checklist and process to ensure safety measures are observed and followed for all student travel. These additional measures are in accordance with existing field trip and student travel policies and procedures.

Adult volunteers and chaperones may be allowed at certain events subject to approval by administration. Volunteers and chaperones may be subject to proof of full vaccination or a negative COVID-19 test within 48 hours of the event.

	SAFETY PROTOCOLS: Athletics				
PHASES 1 – 3	PHASE 4	PHASE 5	PHASE 6		
All athletics are suspended.	 Comply with all guidance published by Michigan High School Athletic Association (MHSAA) and the National Federation of State High School Associations (NFHS). Students, teachers, and staff must use proper hand hygiene techniques before and after every practice, event, or other gathering. Every participant should confirm that they are healthy and without any symptoms prior to any event. All equipment must be disinfected before and after use. Inter-school competitions may be held provided that, facial coverings are worn if school transportation is provided. Buses must be cleaned and disinfected before and after every use, as detailed in the subsequent "Busing and Student Transportation" section. Spectators are allowed provided that facial coverings are used by observers and six feet of social distancing can be maintained at all times. Attention must be given to entry and exit points to prevent crowding. Each participant must use a clearly marked water bottle for individual use. There should be no sharing of this equipment. Handshakes, fist bumps, and other unnecessary contact must not occur. Indoor weight rooms and physical conditioning activities that require shared equipment are suspended. Outdoor physical conditioning activities are allowed while maintaining social distancing. Large scale indoor spectator events are suspended. Large scale outdoor spectator or stadium events are limited to 100 people, and people not part of the same household must maintain six feet of distance from one another. 	 Students, teachers, and staff must use proper hand hygiene techniques before and after every practice, event, or other gathering. Every participant should confirm that they are healthy and without any symptoms prior to any event. All equipment must be disinfected before and after use. Buses must be cleaned and disinfected before and after every use, as detailed in the subsequent "Busing and Student Transportation" section. Each participant should use a clearly marked water bottle for individual use. There should be no sharing of this equipment. Indoor weight rooms and physical conditioning activities are allowed. Social distancing of six feet between participants should be maintained while indoors and sharing equipment should be avoided. 	 Safety protocols are no longer required. 		

SAFETY PROTOCOLS: Athletics LOCAL IMPLEMENTATION STRATEGIES

Handshakes, fist bumps, etc. will be discouraged. As these are reactionary during games, students will be reminded often of the risks incurred.

The Macomb Area Conference (MAC) League will develop guidelines, along with MHSAA guidance, for both indoor and outdoor spectator events. Current guidance from the MHSAA on fall sports is as following and attached. (Appendix C)

- Approved a "phased-in" approach to fall athletics.
- Eliminated scrimmages in all fall sports; the only occasions where students from different schools would be together is for official games, matches, meets and competitions.
- Finalized the fall sports guidance documents for the safe return to activity. This guidance includes general information along with sport-specific directives for students, coaches, staff, officials and media members. Spectator guidance will be added once those number of individual limits are finalized by the Governor's office. These documents are posted at mhsaa.com on each sport page and comply with all Executive Orders from Governor Whitmer.
- New competition limits in all fall sports were approved to limit the number of teams and individuals at any one competition site. The concept is fall competition will take place as locally as possible with no large-scale events, invitationals or tournaments. See the fall sport-specific guidance documents for these limits.
- Allowed all low-risk sports to begin practice and competition as scheduled on August 12. This includes golf, tennis, cross country and swimming. Swimming can begin indoor practice and competition once pools are opened with capacity limitations being followed.
- Allowed moderate-risk sports of soccer and volleyball (pending the opening of school gyms) to begin practice as scheduled on August 12 but to delay competition. Decisions on competition timelines (to start or to delay further) would be made on or by August 20.
- Delayed the start of football practice with full player pads and equipment until Monday, August 17. The week of August 10 shall only include practice sessions that consists of conditioning, physical training and skill work but without player equipment other than helmets. This week of acclimatization (August 10-16) is similar to the allowed summer activities with helmets, only, that have been ongoing since June. Decisions on competition timelines (to start or to delay further) would be made on or by August 20

Physical distance and crowd sizes will be considered.

Officials and referees will wear masks while officiating L'Anse Creuse home competitions.

For non-contact sports practice and competition, face masks are not required during active play or practice when conducted outdoors and where at least six of physical distance can be consistently maintained between all persons.

The district will suspend the Pay-to-Participate program for the 2020-2021 school year.

SAFETY PROTOCOLS: Cleaning			
PHASES 1 – 3	PHASE 4	PHASE 5	PHASE 6
Schools are closed for in-person instruction, and cleaning practices are adjusted to maintain school building functional order.	 Frequently touched surfaces including light switches, doors, benches, bathrooms, must undergo cleaning at least every four hours with either an EPA-approved disinfectant or diluted bleach solution. Libraries, computer labs, arts, and other hands- on classrooms must undergo cleaning after every class period with either an EPA-approved disinfectant or diluted bleach solution. Student desks must be wiped down with either an EPA-approved disinfectant or diluted bleach solution after every class period. Playground structures must continue to undergo normal routine cleaning, but using an EPA- approved disinfectant is unnecessary. Ensure safe and correct use and storage of cleaning and disinfection products, including storing products securely away from children, and with adequate ventilation when staff use products. Staff must wear gloves, surgical mask, and face shield when performing all cleaning activities. 	Ensure safe and correct use and storage of cleaning and disinfection products, including storing products securely away from children, and with adequate ventilation when staff use such products.	Safety protocols are no longer required.

SAFETY PROTOCOLS: Cleaning LOCAL IMPLEMENTATION STRATEGIES

Cleaning protocols will focus on frequently touched surfaces.

In addition to the custodial staffs regular daily/nightly cleaning of their areas in the building, the following items will be addressed per the Phase 4 and Phase 5 reopening plan:

Storage Areas:

Staff will safely store cleaning chemicals and disinfectant away from students in ventilated space.

Classroom and Office/Workspace Cleaning:

- Disinfecting and cleaning of high touch points such as, door knobs, push plates, light switches. (This will need to be completed by the instructor or helper during the day.)
- Wipe down desk tops with a disinfectant between classes. (This will need to be completed by the instructor or helper.)
- Pull trash and replace liner
- Empty pencil sharpener
- Vacuum every night (If students have lunch in their classrooms). If not having lunch, vacuum as necessary
- Dust periodically (as time allows)
- Wipe desk tops and disinfect the room (per the instructions noted above). The room should be locked after this step to ensure a clean environment for the next day

Restroom and Locker Room Cleaning:

- Disinfecting and cleaning of high touch points such as, door knobs, push plates, light switches twice per day.
- Check / refill supply of paper, hand soap and sanitizer twice per day and as needed.
- Remove trash and any heavy debris on the floor
- Sweep the floor
- Spray down toilets, urinals stall walls and any high touch surface with a pump sprayer using a district-approved disinfectant
- Check the hand towel, toilet paper and hand soap nightly and refill as necessary (after spray disinfecting)
- Use Jonny mop for toilets and wipe down sinks and fixtures with paper towel/rag
- Spray disinfect all hand rails and benches

Cafeteria and Kitchen Cleaning:

- Disinfecting and cleaning of high touch points such as, door knobs, push plates, light switches.
- Replace trash liner with a new one after each day or as needed.
- Sweep the floor
- Pick up any floor mats and mop with an approved disinfectant
- Wash and disinfect all door handles (the kitchen staff should be disinfecting counters, utensils and equipment using approved kitchen disinfecting products)

Hallway Cleaning:

- If lockers are used, they will require nightly wiping/disinfecting of the handle and lock assembly
- Clean and disinfect entrance doorway glass and main office windows nightly
- Wash and disinfect all hallway and outside entrance door handles, glass and door edges nightly (both inside and out)

Media Centers, Computer Labs, Art and Other Hands On Classrooms:

• Monitor this area and disinfect high touch points such as, door knobs, push plates, light switches desk top every 4 hours as needed. (This will need to be completed by the instructor or helper.)

	SAFETY PROTOCOLS: Busing and Student Transportation Back to Top				
PHASES 1 – 3	PHASE 4	PHASE 5	PHASE 6		
Schools are closed for in-person instruction, and cleaning practices are adjusted to maintain school building functional order.	 Require the use of hand sanitizer before entering the bus. Hand sanitizer must be supplied on the bus. The bus driver, staff, and all students in grades preK-12, if medically feasible, must wear facial coverings while on the bus. Note: there may be situations where it is not safe for the bus driver to wear a facial covering. Decisions about these situations should be made on a case-by-case basis with local public health officials. Clean and disinfect transportation vehicles before and after every transit route. Children must not be present when a vehicle is being cleaned. Clean and disinfect frequently touched surfaces in the vehicle (e.g., surfaces in the driver's cockpit, hard seats, arm rests, door handles, seat belt buckles, light and air controls, doors and windows, and grab handles) prior to morning routes and prior to afternoon routes. Clean, sanitize, and disinfect equipment including items such as car seats, wheelchairs, walkers, and adaptive equipment being transported to schools daily. Create a plan for getting students home safely if they are not allowed to board the vehicle. If a student becomes sick during the day, they must not use group transportation to return home and must follow protocols outlined above. If a driver becomes sick during the day, they must follow protocols for sick staff outlined above and must not return to drive students. Weather permitting, keep doors and windows open when cleaning the vehicle and between trips to let the vehicles thoroughly air out. Weather permitting, consider keeping windows open while the vehicle is in motion to help reduce spread of the virus by increasing air circulation, if appropriate and safe. 	 Clean and disinfect transportation vehicles regularly. Children should not be present when a vehicle is being cleaned. <u>Clean and disinfect</u> frequently touched surfaces in the vehicle (e.g., surfaces in the driver's cockpit, hard seats, arm rests, door handles, seat belt buckles, light and air controls, doors and windows, and grab handles) prior to morning routes and prior to afternoon routes. Clean, sanitize, and disinfect equipment including items such as car seats and seat belts, wheelchairs, walkers, and adaptive equipment being transported to schools. Create a plan for getting students home safely if they are not allowed to board the vehicle. Weather permitting, keep doors and windows open when cleaning the vehicle and between trips to let the vehicles thoroughly air out. 	Safety protocols are no longer required.		

SAFETY PROTOCOLS: Busing and Student Transportation LOCAL IMPLEMENTATION STRATEGIES

Phase 1-3:

School is not in session, therefore transportation is not needed.

Phase 4:

- The district will not provide transportation for off-site field trips.
- Morning routes will be designated to minimize the amount of time that a student has to sit on the bus while waiting for the morning bell to ring at school. Buses should arrive at the school and immediately drop and go.
- The district will have hand sanitizer available for all students on all buses and brackets will be mounted on buses to make the use of the sanitizer as easy as possible.
- Each bus will be equipped with a supply of masks for students in the event they do not have one.
- Students will be required to wear a mask and sanitize their hands when riding the bus.
- The seat directly behind the bus driver will not be available for students to sit in.
- During dismissal, students will be asked to hand sanitize in the building before boarding the bus in order to speed up the boarding
- All buses will be disinfected after each run and at the end of the day, including car seats and frequently touched areas. Bus windows and doors will be open during the disinfecting process.
- Any students who feel ill during the day will be picked up by a parent.
- Weather permitting, windows will be kept open while transporting student to provide air circulation if it is appropriate and safe.

Driver's Lounge:

- The bus driver's lounge will be set up for social distancing and tables will be spaced at least 6 feet apart. Computers in lounge will be limited to provide social distancing standards. Drivers will be encouraged to not stay in the lounge between runs.
- Drivers will take their temperature before signing in for each of their runs. Hand sanitizer and masks will be available in the lounge.

Phase 5:

- All buses will be disinfected after each run and at the end of the day, including car seats and frequently touched areas. Bus windows and doors will be open during the disinfecting process
- Hand sanitizer will be available to all students riding the bus.

Phase 6:

The district will return to normal operations.

For the 2020/2021 school year, the district will allow students to drive to and from the Frederick V. Pankow Center from our comprehensive high schools or home. Students will get permission from parents and follow all district procedures for driving. One passenger will be allowed with each student driver. This allowance will be reviewed on a monthly basis.

SAFETY PROTOCOLS: Medically Vulnerable Students and Staff						
PHASES 1 – 3	PHASE 4	PHASE 5	PHASE 6			
□ N/A	 Systematically review all current plans (e.g. Individual Healthcare Plans, Individualized Education Programs, Individualized Family Service Plans, or 504 plans) for accommodating students with special healthcare needs and update their care plans as needed to decrease their risk for exposure to COVID-19. Create a process for students/families and staff to self-identify as high-risk for severe illness due to COVID-19 and have a plan in place to address requests for alternative learning arrangements or work reassignments. Pertaining to medically vulnerable students, revise the school's remote learning plan to incorporate feedback and input from teachers, families, students, and school leaders and improve its effectiveness. Share it with all involved stakeholders. Staff caring for children and providing any medical care that include aerosol generating procedures (e.g., nebulizers) should have N95 masks. 	 Systematically review all current plans (e.g., Individual Healthcare Plans, Individualized Education Programs, Individualized Family Service Plans, or 504 plans) for accommodating students with special healthcare needs and updating their care plans as needed to decrease their risk for exposure to COVID-19. Create a process for students/families and staff to self-identify as high risk for severe illness due to COVID-19 and have a plan in place to address requests for alternative learning arrangements or work reassignments. Staff caring for children and providing any medical care that include aerosol generating procedures (e.g., nebulizers) should wear an N95 mask at the time of delivery. 	Safety protocols are no longer required.			

SAFETY PROTOCOLS: Medically Vulnerable Students and Staff LOCAL IMPLEMENTATION STRATEGIES

Plans for accommodating the medically vulnerable will be individualized and coordinated through the Special Education Department, Curriculum Department, Human Resource Department and L'Anse Creuse school Nurse, including those who are documented as medically fragile and high-risk.

N95 masks will be provided to staff caring for medically vulnerable students.

MENTAL & SOCIAL-EMOTIONAL HEALTH

Back to Top

PHASES 1 – 3	PHASE 4	PHASE 5
 Schools should implement a mental health screening for all students by a trained professional, if possible. Any screening should be compliant with HIPAA and FERPA policies. Screening instructions (offered verbally to younger students) should provide age-appropriate and transparent disclosure of protocols in place to protect confidentiality while adhering to mandated reporting guidelines. Establish and communicate guidelines to all staff regarding identification and rapid referral of at- risk students to appropriate building-level support teams. Provide all staff with timely, responsive, and ongoing training/professional development as well as needed tools, resources, and implementation support, focused on a variety of topics, including: social-emotional learning, trauma-informed best practices, identification of students at risk, proper local referral protocols, and self-care to promote holistic wellness and resilience and to prevent burnout and vicarious trauma. Establish a comprehensive crisis management plan that leverages available internal and external/ community-based resources, which can be activated efficiently as needed (e.g., loss of student, loss of a school staff member). Compile and regularly update comprehensive lists of wellness resources available to both staff and students that can be provided in conjunction with screening activities, and that reference school and community wellness resources. 	 Encourage schools to implement a mental health screening for screening should be compliant with HIPAA and FERPA policit students) should provide age-appropriate and transparent dis adhering to mandated reporting guidelines. Establish and communicate to all staff guidelines for identificat building-level support teams. Provide all staff with timely, responsive, and ongoing training/ and implementation support, focused on a variety of topics, in practices, identification of students at risk and proper local ref resilience and to prevent burnout and vicarious trauma. Encourage the identification of a point person or establish an communications to families/ students, and public-facing wellme Establish a comprehensive crisis management plan that lever resources, which can be activated efficiently as needed (e.g., Compile and regularly update comprehensive lists of wellness provided in conjunction with screening activities, and that refer Establish ongoing reporting protocols for school staff to evalua Provide resources for staff self-care, including <u>resiliency stratege</u> Designate a mental health liaison (school-based) who will wor partners. Leverage MDE resources for student and staff mental health and Activate communication channels for school stakeholders to a example, a telephone hotline or a designated email). Communicate with parents and guardians, via a variety of cha o <u>Destigmatization of COVID-19;</u> Understanding normal behavioral response to crises; General best practices of talking through trauma with childred Positive self-care strategies that promote health and wellness 	es. Screening instructions (offered verbally to younger closure of protocols in place to protect confidentiality while ation and rapid referral of at-risk students to appropriate professional development as well as needed tools, resources, neluding: social-emotional learning, trauma-informed best ferral protocols, and self-care to promote holistic wellness and access navigator to centralize mental health referrals, ess materials. rages available internal and external/ community-based loss of student, loss of a school staff member). s resources available to both staff and students that can be rences school and community wellness resources. te physical and mental health status. gies. rk across the school, local public health agencies, and community address mental health concerns resulting from COVID-19 (for unnels, return to school transition information including: en; and

MENTAL & SOCIAL-EMOTIONAL HEALTH LOCAL IMPLEMENTATION STRATEGIES

L'Anse Creuse Public Schools may use programs such as SAEBRS assessment, part of Fast Bridge, to assess individual students' mental health. <u>https://www.fastbridge.org/saebrs/</u>

Phases 1- 3

It is imperative during this time that the district creates remote learning that attends to student social and emotional needs. Some of the ways we will ensure that all school community members feel connected and informed include:

- Providing ongoing communication among all stakeholders
- Provide opportunities for positive feedback/connection between students and teachers
- Acknowledge students' current situation and context
- Provide students with appropriate supports to process events
- Utilize trauma-informed practices, when possible
- Utilize school and community resources to provide mental health supports
- Leverage the use of School Psychologists and Guidance Counselors/Social Workers for ongoing support and check-ins

The district will also use a variety of strategies to maintain regular communication with students that may include phone calls, written letters, email, virtual meetings using technology platforms such as Google Classroom, Schoology, or Zoom. This will allow staff to stay connected and maintain supportive relationships with all students. All staff will work together to provide this support, including teachers, principals, school psychologists, counselors, social workers, etc.

To maintain connection to existing supports that were in place prior to the closure of school buildings, the district will share resources so families can connect with professional, certified staff that provide support services to families at the school level. Districts will also provide access to the information related to COVID-19 provided by the county, state, and federal resources, including the Center for Disease Control (CDC), the Michigan Department of Health and Human Services (MDHS), and the Macomb County Health Department (MCHD).

Provide staff with professional development opportunities, focused on a variety of topics, including: social-emotional learning, trauma-informed best practices, identification of students at risk and proper local referral protocols, and self-care to promote holistic wellness and resilience and to prevent burnout and vicarious trauma.

CASEL Leveraging the Power of SEL (Social & Emotional Learning) (Appendix D): L'Anse Creuse Public Schools may leverage SEL by considering the following:

- Take time to build partnerships, deepen your understanding, and plan for SEL.
- Design opportunities for adults to connect, heal, and cultivate their own SEL competencies and capacities.
- Create emotionally and physically safe, supportive, and engaging learning environments that promote all students' social and emotional development.
- Use data as an opportunity to deepen relationships and continuously improve support for students, families, and staff.

MENTAL & SOCIAL-EMOTIONAL HEALTH LOCAL IMPLEMENTATION STRATEGIES

Continued from previous page:

Phase 4 and 5

L'Anse Creuse Public Schools will utilize appropriate mental health screeners as feasible, adhering to all HIPAA and FERPA policies. District communication protocols will be used to convey the guidelines teachers may use for identification and rapid referral of at-risk students in face-to-face, hybrid, and remote learning environments. The District will provide opportunities to help all school community members feel connected and informed by providing ongoing communication among all stakeholders. School leaders will promote and support opportunities for positive feedback/connection between students and teachers, and acknowledge individual students' current situation and context. All students with have access to appropriate supports to process events, schools and teachers utilize trauma-informed practices, when possible. School staff will utilize school and community resources to provide mental health supports and leverage the use of Guidance Counselors/Social Workers for ongoing support and check-ins.

Reunite, Renew, and Thrive: Social and Emotional Learning (SEL) CASEL Social and Emotional Roadmap for Reopening School (CASEL Resource for Reopening)

L'Anse Creuse Public Schools will also refer to their crisis management plans regarding communication procedures, community resources, staff care, SEL or resiliency strategies, mental health liaison, communication, and hotlines.

INSTRUCTION: Governance		
PHASES 1 – 3	PHASE 4	PHASE 5
 Create a district Return to Instruction and Learning working group, potentially led by the Director of Curriculum, Chief Academic Officer or the equivalent, and composed of a broad group of stakeholders on the district and school level, to: Gather feedback from families, teachers, students, and school leaders about their experiences with remote learning through online surveys and/or virtual focus groups or conversations. Revise the district's remote learning plan to incorporate feedback and input from stakeholders to improve its effectiveness. Share the district's remote learning plan with all involved stakeholders. 	Officer or the equivalent, and composed of a broad group of o Gather feedback from families, teachers, students, and sc through online surveys and/or virtual focus groups or conve	hool leaders about their experiences with remote learning ersations. dback and input from stakeholders to improve its effectiveness.

INSTRUCTION: Governance LOCAL IMPLEMENTATION STRATEGIES

Phase 1-3

L'Anse Creuse Public Schools recognizes that a variety of alternative modes of instruction need to be provided to meet students' diverse needs. These learning options include hard copy media (paper), mixed media, or digital media, depending on the tools and resources accessible to each student. The district will continue to gather feedback from all stakeholders about their experiences with remote learning through a variety of methods (e.g., surveys, virtual focus groups). Information provided by stakeholders will be used to help the district make decisions and improve the remote instruction provided to students.

Modes of instruction will be clearly communicated by the district and available to students and parents so they can select which option(s) best meets students' needs and their individual situations at home.

Phases 4-5

District-level leadership teams have met regularly since the closure of brick and mortar schools and will continue to meet regularly. Additional return-to-work groups include leaders from Macomb County school districts, the Macomb Intermediate School District, Macomb County's Executive's Office, Macomb Community College, other post-secondary institutions, and community partners. These groups meet consistently to gather and analyze feedback, adjust learning plans based on stakeholder input, and share the revised instructional options. In addition, Macomb County local districts have established return-to-work teams focused on creating a safe and productive environment for all stakeholders.

Modes of instruction will be clearly communicated by the district and made available to students and parents so they can select which option(s) best meets students' needs and individual home situations.

INSTRUCTION	N: Remote Instruction	Back to Top
PHASES 1 – 3	PHASE 4	PHASE 5
 Ensure that remote learning plans, revised based on feedback and input from school leaders, educators, families, and students, are distributed to all involved stakeholders in their home language. Create opportunities for ongoing feedback. Activate remote learning programs at scale to deliver standards-aligned curricula and high-quality instructional materials. Integrate synchronous and asynchronous learning and best practices that promote student engagement, consistency, and differentiation. Consult MDE for high-quality digital resources. Support schools to assess every student in grades preK- 12 during the first few weeks of school, using a screener, diagnostic, or formative assessments that can be given online or conducted virtually, to understand where students are academically and inform instructional decisions for teachers, students, and families. Review students' IEPs, IFSPs, and 504 plans in coordination with general and special education teachers to reflect the child's needs based on assessment data and parent feedback, and design accommodations and match services accordingly. Commence online intervention and support services. Plans must include all programs and learning environments, especiall education, birth to five services, and career and technical education. Establish structures for general and special education teachers to collaborate on delivery methods for assessments and instruction as outlined in IEPs. Consider students' needs around accessibility and provide assistive technologies, where possible. Secure supports for student who are transitioning to postsecondary. Conduct checkpoints with school leaders around curriculum and instruction and ongoing monitoring of student progress, specifically honing in on the progress of students in need of additional support. Remain connected with MDE about policies and guidance. Develop a continuation of services plan for studen	Ν/Α	N/A

INSTRUCTION: Remote Instruction LOCAL IMPLEMENTATION STRATEGIES

Phase 1-3

Where feasible and resources permit:

L'Anse Creuse Public Schools will communicate learning plans to all stakeholders in various home languages. The District may also use its English language support system, including the MISD bilingual services, to communicate with non- and limited-English speaking families. Although the district is equipped to support students and parents by communicating frequently via multiple modes, there is still a need to revisit communication in multiple home languages. **Considering that we serve families speaking over 140 languages, this will be an area in which we concentrate to ensure we are fully reaching our students and their families.

L'Anse Creuse Public Schools is prepared to deliver remote instruction. The District will strive to provide access and tangible resources in lieu of technology as needed. The District has and will continue to gather input from families about their remote learning experiences and utilize this information to revise and strengthen learning opportunities provided to students. This data will also be used to deepen relationships to meet the needs of students, families, and staff.

L'Anse Creuse Public Schools has created structures to implement high quality instructional learning for remote contexts in synchronous and asynchronous environments. The County and District continues to provide professional learning for staff regarding setting up and leading online learning experiences. Teachers may utilize county developed templates for consistent instructional delivery through Schoology. Teacher collaboration and ongoing professional development will be offered to strengthen teachers' ability to customize remote instruction according to students' needs. Teachers will highlight routines and structures to engage students in new learning based on essential standards, and provide students with opportunities to submit evidence of their learning. They will measure student progress and provide students and parents with ongoing, timely feedback about their learning. In addition, teachers will intentionally create emotionally and physically safe and supportive learning environments for students to develop deep relationships with teachers and peers.

Viable and reliable remote assessment is a concern for the District. Although there are assessment programs in place to meet this need, nothing can replace the connection of a teacher and student physically in a classroom setting engaging formative observations of learning and the application of knowledge. The District will administer screening and diagnostic assessments as appropriate, to better understand each student's current academic level and inform instructional starting points. The District will continue to utilize benchmark and formative assessments to measure student progress and inform instructional next steps.

INSTRUCTION: Remote Instruction LOCAL IMPLEMENTATION STRATEGIES

Continued from previous page:

Macomb County in partnership with its local school districts, will continue to collaborate with the Detroit Regional Foundation and the Ballmer Foundation to provide counseling services to students and parents throughout the summer months to help solidify post-secondary plans.

The District and school leaders will engage in data analysis around curriculum and instruction to monitor student progress and make instructional adjustments. Staff members will use a Multi-Tiered System of Support to identify student needs, provide tiered interventions and monitor student progress. All staff will work together to provide this support, including teachers, principals, counselors, social workers, etc. by regularly communicating with students and families.

The District and school leaders will engage in data analysis around curriculum and instruction to monitor student progress and make instructional adjustments. Staff members will use a Multi-Tiered System of Support to identify student needs, provide tiered interventions and monitor student progress. All staff will work together to provide this support, including teachers, principals, counselors, social workers, etc. by regularly communicating with students and families.

	INSTRUCTION: Instruction (Before Schools Reopen)	Back to Top
PHASES 1 – 3	PHASE 4	PHASE 5
	 Activate hybrid learning programs at scale to deliver standards-aligned curricula and high-quality instructional materials. Integrate synchronous and asynchronous learning and best practices that promote student engagement, consistency, and differentiation. Consult MDE for high-quality digital resources. Make expectations clear to school leaders and teachers around hybrid or remote instruction that include: Best practices for blended or remote learning; Grade-level proficiencies; Modes of student assessment and feedback; Differentiated support for students; The inclusion of social-emotional learning; and Guidance around daily instructional time and workload per different grade bands to ensure consistency for students. 	
	 Set an instructional vision that ensures that: Every students' academic and social-emotional needs will be addressed with the integration of Social and Emote with students. Secure supports for students who are transitioning to postsecondary. Support schools to implement grade-level curricula that is aligned to Michigan preK-12 standards. Revise students' IEPs, IFSPs, and 504 plans in coordination with general and special education teachers to refledata and parent feedback, and design accommodations and match services accordingly. Commence intervention and support services. Plans must include all programs and learning environments, esp CTE. Establish structures for general and special education teachers to collaborate on delivery methods for assessments needs around accessibility and provide assistive technologies, where possible. Inventory all intervention programs and services available to students on the district and school level and identify Remain connected with MDE about policies and guidance. Develop a continuation of services plan for students needing either occupational, physical, and/or speech and la psychologists and social workers. 	ect the child's evolving needs based on assessment ecially special education, birth to five services, and and instruction as outlined in IEPs. Consider students' any gaps.

INSTRUCTION: Instruction (Before Schools Reopen) LOCAL IMPLEMENTATION STRATEGIES

County and district professional learning has been ongoing regarding best practices for remote instruction using technological and non-technological delivery methods.

Providing access in all subject areas will prove challenging and is a concern when districts are unable to hold in-person classes. While we understand best practice is face-toface instruction, staff members are working to design quality learning options for all students. Districts will continue to be flexible in addressing all student needs and make adjustments as needed. L'Anse Creuse has created teams to participate in plan development and implementation.

Phase 4

L'Anse Creuse will communicate expectations for teaching in face-to-face, hybrid, or remote contexts. Districts will activate best practice learning at scale, with standards-aligned curricula and high quality instructional materials. Districts, schools, and teachers will continue to strengthen synchronous and asynchronous opportunities using best practice instructional strategies for both remote and face-to-face contexts. Districts will promote interaction with content in a variety of formats, which foster student engagement, consistency, and differentiation.

L'Anse Creuse will encourage grade level/content area teams to collaboratively identify essential standards (concepts) and grade level proficiencies. Teacher teams will also create learning progressions, learning targets, and pacing guides reflective of essential standards (concepts). Lesson plans will include formative checks and scaffolding to meet the needs of all students. Districts and schools will utilize specific instructional platforms and delivery methods while clarifying expectations for students and parents.

L'Anse Creuse will create systems of equity and access for all students. Districts will identify staff responsible to determine levels of interventions for students not participating or responding to instruction. Special and general education teachers will continue to work collaboratively to meet IEP goals and provide accessibility to any assistive technologies as needed. Specific skilled personnel participating in this system may include teachers, administrators, counselors, social workers, etc.

Districts may draw from frameworks such as CASEL or STARR Commonwealth, and use the actionable recommendations to ensure the social and emotional needs of all students and adults are addressed.

The Macomb ISD will work with districts to continue providing professional learning supports directly related to stakeholder needs. These job-embedded supports will be differentiated according to content and instructional delivery modes. The Macomb ISD will utilize feedback to bring professional learning and services to scale.

The Macomb Intermediate School District, in partnership with its local school districts, will continue to collaborate with the Detroit Regional Foundation and the Ballmer Foundation to provide counseling services to students and parents throughout the summer months to help solidify post-secondary plans

INSTRUCTION: Communication & Family Supports Back to Top		
PHASES 1 – 3	PHASE 4	PHASE 5
 Implement any additional communication systems needed to reach every family and student in their home language through multiple modes (e.g., text, call, email, home visit) to share: Expectations around the duration of the closure and reopening; Decisions about grade-level proficiencies, modes of assessment and feedback, daily instructional time, and estimated workload. This should be done in collaboration with local bargaining units; Supports and resources for families to use at home, such as grade-specific activities and strategies for teaching and helping their child; and Training on accessing and using the school's digital systems and tools, and workshops for families to build digital literacy. 	 Implement any additional communication systems needed to reach every family and student in their home language through multiple modes (e.g., text, all call, email, home visit) to share: Expectations around their child's return to school; Clear information about schedules and configurations, if hybrid; Information about modes of assessment, details on curricula used in each of the core subjects, and grade-level proficiencies; and Plans for each of the different school opening scenarios. Provide resources that demonstrate schools value parents as partners in their child's education. Offer family supports that provide families with: Training about how to access and use the school's chosen digital systems and tools; Supports and resources for families to use at home, such as grade-specific activities and strategies for teaching and helping their child; Opportunities to build their digital literacy; and Strategies to support their child's learning at home. 	 Implement any additional communication systems needed to reach every family and student in their home language through multiple modes (e.g., text, all call, email, home visit) to share: Expectations around their child's return to school; Information about modes of assessment, details on curricula used in each of the core subjects, and gradelevel proficiencies; and Plans for each of the different school opening scenarios. Provide resources that demonstrate schools value parents as partners in their child's education. Offer family supports that provide families with: Training about how to access and use the school's chosen digital systems and tools; Opportunities to build their digital literacy; and Strategies to support their child's learning at home.

INSTRUCTION: Communication & Family Supports LOCAL IMPLEMENTATION STRATEGIES

During these unprecedented times, the connectedness and care for our students and one another is our first priority, as we strengthen our remote teaching and learning. Macomb County districts are well-equipped to support students and parents and to communicate plans frequently via multiple modes.

Parents will be provided training to understand and support the use of Schoology in all phases of instruction.

Parents will be informed of district and building plans as circumstances change and evolve.

Phases 1-3

Communication will address district protocols, grade level expectations for teaching and learning, teacher accessibility for check-in with students and families, processes for feedback and monitoring of student learning, and prioritizing social-emotional wellbeing. L'Anse Creuse will communicate with students and families who do not have internet access via phone, mail, or home visits.

As feasible and resources permits, L'Anse Creuse will build upon existing communication systems in an effort to reach every family and student in their home language through multiple modes with the support and services of Macomb ISD and LCPS Bilingual staff.

Phase 4 and 5

As feasible and resources permits, L'Anse Creuse will build upon existing communication systems in an effort to reach every family and student in their home language through multiple modes with the support and services of Macomb ISD and LCPS Bilingual staff.

Districts will communicate instructional schedules and configurations, individual building plans and all updates to all stakeholders through the methods listed above.

INSTRUCTION: Professional Learning Back to To		
PHASES 1 – 3	PHASE 4	PHASE 5
 Continue to provide professional learning and training through virtual modes for educators to: Offer restorative supports for teachers and learning around equity and implicit bias, social-emotional learning, and culturally responsive education; Share knowledge, continuously learn, and exchange ideas, successes and failures around remote learning; Share information and data about students' assessment results, progress, and completed assignments; Learn how to use the school's digital systems and tools appropriately and sustainably; and Build capacity around high-quality remote learning. 	 Provide adequate time for schools and educators to engage in o Intentional curriculum planning and documentation to ensurclosed; Identify students who did not engage in remote learning and Share data and concerns about each student's growth and school year; Identify students who potentially need additional support; ar o Share knowledge and ideas around the use and effectivene Create a plan for professional learning and training, with goals o Offer restorative supports for teachers and learning around culturally responsive education; Train school leaders and teachers thoroughly in the chosen o Build school leaders' and teachers' capacity to design and o equitable and engaging. 	e stability of instruction, whether school buildings are open or d develop a plan to provide additional supports, if needed. needs with students' assigned teacher(s) for the 2020-2021 nd ess of digital tools and resources that support remote learning. s to: equity and implicit bias, social-emotional learning, and digital systems and tools and their use; and

INSTRUCTION: Professional Learning LOCAL IMPLEMENTATION STRATEGIES

Educators will have opportunities for virtual professional learning and to further develop their Professional Learning Communities in a remote learning environment. This will include but not be limited to curriculum review, lesson planning, data collection and analysis, and climate/culture work.

Phase 1-3

L'Anse Creuse, together with district leaders, will continue the practice of analyzing survey data and working to provide additional professional learning to meet the instructional needs of staff members county-wide. Professional learning and support will continue to be provided to strengthen staff capability to meet the remote learning goals for each district. Districts have a variety of ways to support staff and will focus on the essential skills needed for daily success. The <u>MISD website</u>, along with the L'Anse Creuse Public Schools Intranet Staff Resources Page is updated frequently to reflect online professional learning opportunities as district needs are identified. Professional learning topics include but are not limited to:

- Getting Started with Online Learning; Getting Started with Schoology; Special Education Design; Accessibility;
- Other Considerations when Providing Enrichment; Meeting Your Classroom Online: Options for Virtual Connections; Discovery Education Experience; Coaching and Intervention Collaborative Meetings;
- Trauma Informed and Resilience Professional Learning; social and emotional framework and tools.

Mechanisms to support collaboration among staff members will be enhanced to promote continued learning and connectedness around instructional best practices, equity and implicit bias, social-emotional learning, and culturally responsive education. Teams will have opportunities to exchange information about student assessment results, progress, and assignment completion. Teacher teams will work collaboratively by grade level and content to plan and define age appropriate workloads, timeframes, consistent instructional methodology, monitoring, and feedback. This collaboration among staff will increase equity for students, enhance staff's capability to provide high quality remote teaching, and increase collective efficacy among teachers.

Phase 4

L'Anse Creuse Public Schools will build upon the professional learning plans of Phases 1-3.

Whenever feasible and as resources permit, districts will continue to conduct intentional curriculum planning and documentation through the course of the school year to ensure stability of instruction.

L'Anse Creuse Public Schools will strengthen its systems of equity and access for all students. Working together with the curriculum and special education departments, buildings will develop plans to determine levels of interventions for students not participating or responding to instruction. Specific skilled personnel participating in this system may include teachers, administrators, counselors, social workers, etc.

INSTRUCTI	ON: Monitoring	Back to Top
PHASES 1 – 3	PHASE 4	PHASE 5
 Activate plans to monitor and assess the following: Connectivity and Access: Ensure that all students and families have adequate connectivity and the devices necessary to successfully engage in and complete schoolwork. Attendance: Develop systems to monitor and track students' online attendance on a daily basis. Student Work: Teachers will assess the quality of student work and provide feedback to students and families. 	N/A	N/A

INSTRUCTION: Monitoring LOCAL IMPLEMENTATION STRATEGIES

Phases 1-3

Where feasible and resources permit:

In order to support all families, regardless of technological access, LCPS will utilize a mixed media approach that will provide students without technology with hard copies of instructional packets that mirror in-class instruction.

The district has also developed a system for monitoring and tracking students' daily attendance and engagement, as well as social-emotional needs.

Mixed Media

If a student does not have access to technology, teachers will keep track of which students are completing instructional packets. They may also communication log regarding contact with students and parents. If a student has access to technology, teachers will use the Schoology platform to monitor student wellness, engagement, and completion of assignments. They may also keep a log of communication with students and families. Inconsistent completion and/or communication with a parent or student will be raised to the principal or appropriate staff level to develop a plan to connect with the student and family. Additional support agencies may be sought to make these connections (DHHS, Behavioral Health, etc.).

Digital Media

Teachers will use the instructional platform to monitor student wellness, engagement, and completion of assignments. They may also keep a communication log regarding students and families. Inconsistent completion and/or communication with a parent or student will be raised to the principal or appropriate staff level to develop a plan to connect with the student and family. Additional support agencies may be sought to make these connections.

Teachers will measure student progress and provide students and parents with ongoing, timely feedback about their learning. Teachers will also provide students with opportunities to self-assess the quality of their work, reflect on teacher feedback, and learning progress

INSTRUCTION: Instruction Back to T		
PHASES 1 – 3	PHASE 4	PHASE 5
N/A	 students who need acceleration. Review student data to identify overall trends and gaps in student learning Conduct a review of each students' IEP in partnership with teachers and parassociated services including OT, PT, and Speech while school buildings w Procure any additional standards-aligned tools or materials to support diffe Set expectations for schools and teachers to integrate high quality digital to increase teachers' and students' familiarity with online learning in case of a Determine and activate structures outside of the regular school day, such a potentially be leveraged to support students in need of additional support. 	tent; and al- emotional needs. going monitoring of student progress, specifically honing in on the growth of to design systemic supports and interventions. arents to reflect each student's evolving needs based on time away from vere closed. rentiation, intervention, and remote learning, based on students' needs. ols and resources that are appropriate and sustainable at each grade level, to

INSTRUCTION: Instruction LOCAL IMPLEMENTATION STRATEGIES

Please refer to the statements regarding home language** and connectivity/devices*** in the Communication and Monitoring sections of this plan.

Phase 4

As feasible and resources permit:

L'Anse Creuse Public Schools will develop, with teams of teachers, expectations for teaching in face-to face or remote contexts. LCPS will strive to activate best practice learning at scale with standards-aligned curricula and high quality instructional materials. L'Anse Creuse Public Schools, and teachers will continue to strengthen synchronous and asynchronous opportunities using best practice instructional strategies for both remote and face-to-face contexts and will promote interaction with content in a variety of formats, which foster student engagement, consistency, and differentiation.

Grade level/content area teams are working collaboratively to identify essential standards (concepts) and grade level proficiencies. Teacher teams will build upon existing learning progressions, learning targets, and pacing guides reflective of essential standards (concepts). Lesson plans may include formative checks and scaffolding to meet the needs of all students. In addition, L'Anse Creuse Public Schools will determine work products, submission guidelines, and mastery of content/success indicators.

L'Anse Creuse Public Schools will use Schoology as its common instructional platform while clarifying expectations for students and parents. Teachers will create lessons that familiarize all students, K-12, with use of Schoology and will provide parents with directions and tutorials to support their students and to view the parent portion of the platform.

L'Anse Creuse Public Schools will conduct intentional curriculum planning and documentation through the course of the school year to facilitate the stability of instruction appropriately. L'Anse Creuse Public Schools and schools will engage in looking back/looking forward to determine vertical alignment and inform collaboration around scaffolding and accommodations with input from Title specialists and special education staff.

Staff members will continue to use a Multi-Tiered System of Support to identify student needs, provide tiered interventions and monitor student progress. In concert with past practice, staff will administer screening and diagnostic assessments as appropriate to better understand each student's current academic level and inform instructional starting points. Benchmark and formative assessments will be utilized to measure student progress and inform instructional next steps. District and school leaders will engage in data analysis around curriculum and instruction to monitor student progress and make instructional adjustments. Special and general education teachers will work collaboratively to meet IEP goals and provide accessibility to any assistive technologies as needed. All staff will work together to provide this support, including teachers, principals, counselors, social workers, etc. by regularly communicating with students and families.

L'Anse Creuse Public Schools will build upon systems to foster equity and access for all students. Districts will identify staff responsible for determining levels of interventions for students not participating or responding to instruction. Specific personnel participating in this system may include teachers, administrators, counselors, social workers, etc.

L'Anse Creuse Public Schools will communicate teaching and learning expectations to all stakeholders in various home languages, as feasible and as resources permit. Districts will continue to use its English language support system, including the MISD bilingual services, to communicate with non- and limited-English speaking families

OPERATIONS: Facilities Back to Top		
PHASES 1 – 3	PHASE 4	PHASE 5
 Audit necessary materials and supply chain for cleaning and disinfection supplies. Continue to maintain schools in good working order to prepare for the subsequent return of students. ISDs and schools should create a contingency plan to coordinate the use of school buildings for essential actions including elections, food distribution, and child care, particularly for essential workers. Coordinate with Local Emergency Management Programs (LEMP) for support with procurement of cleaning and disinfection supplies. Advocate for ISDs to coordinate with LEMPs. 	 Coordinate with Local Emergency Management Programs (LEMP) for supple Advocate for ISDs to coordinate with LEMPs. Provide school-level guidance for cleaning and disinfecting all core assets in be cleaned several times a day. Alert school-based custodial and infection control staff of any changes in re this guidance will be updated in real-time based on the status of community Custodial staff should continue deep cleaning over the summer. Audit all school buildings with a focus on: How many classrooms are available; The size of each classroom; Additional spaces that are available (e.g., gym, lunchroom, auditorium, etc The ventilation in each classroom. School security staff should follow CDC protocols if interacting with the genered Maintain facilities for in-person school operations. Check HVAC systems at each building to ensure that they are running efficiend Air filters should be changed regularly. Custodial staff should distribute wastebaskets, tissues, and CDC approved s upon entry and exit into any discrete location and during transit between sites Organge about frequent handwashing, cough etiquette, and nose blowing various methods of communication. Custodial staff should follow guidance from the CDC about the use of faci duties. Procure level-1 facial coverings for preK-5 teachers, low- income students, at Procure level-1 facial coverings for preK-5 teachers, low- income students, at Procure level-1 facial coverings for preK-5 teachers, low- income students, at Procure level-1 facial coverings for preK-5 teachers, low- income students, at Procure level-1 facial coverings for preK-5 teachers, low- income students, at Procure level-1 facial cove	Ancluding buildings and playgrounds. Frequently touched surfaces should accommended <u>cleaning quidelines</u> issued by OSHA and CDC. It is expected that a spread local geographies. .); and ral public. ently. oap to every office and classroom so that these materials can be used s. should be widely posted, disseminated, and encouraged through al coverings and special respirators at use when performing cleaning and students with special needs.
	 Custodial staff should wear surgical masks when performing cleaning duties. Maintain facilities for resumption of school operations. 	

OPERATIONS: Facilities

All available facilities will be considered when devising the plans to address the various circumstances districts may be faced with.

Building staff will be apprised of the cleaning and other protocols being followed in various circumstances.

The district will:

- Coordinate with LEMP for support of cleaning and disinfection supplies.
- Providing guidance and direction to custodial staff for cleaning and disinfecting all core including building and playgrounds.
- Alert custodial staff of any changes in recommended cleaning guidelines issued by OSHA and CDC.
- Custodial staff continues to deep clean over the summer.
- Custodial staff will follow use of facial coverings when performing cleaning duties.
- Custodial staff will walk through with building principals to ensure buildings are ready for students.

Head Custodians

During the day the head custodian will monitor the building and wipe down with a disinfectant high touch point areas around the building and at main entrances. He/she will monitor the restrooms and wipe down with a disinfectant as needed.

Maintenance

Unit ventilator and roof top units will be running to allow fresh air into the building. Filters will be changed as needed.

Facility Rental and Field Usage

The district will resume building and facility rental/usage to outside groups in April 2021 in accordance with existing policies and procedures. All rentals/usage will be in accordance with current State of Michigan, Michigan Department of Health and Human Services and the Macomb County Health Department orders. Additional cleaning performed by LCPS staff will be added to all rentals/usage to be in compliance with safety protocols.

A Facility Rental and Field Usage Addendum outlining all facility use requirements will be signed and consented to as a part of the approval process when renting/using any district facilities. This addendum states in detail the district's expectations and procedures when requesting the rental of a facility or field, including cleaning protocols (using CDC approved COVID-19 sensitive disinfectant that kills COVID-19) and a screening process of all participants.

OPERATIONS: Budget, Food Service, Enrollment, and Staffing		
PHASES 1 – 3	PHASE 4	PHASE 5
 Based on instructional programming, provide instructional resources and materials to staff and students as feasible. Work with MDE to understand flexibility with hiring and develop a plan to govern hiring in a remote environment. Ensure a plan for nutrition services and student meals is in place, and provide a list of alternative meal options to families. Solidify food service processes, device distribution, delivery sites, and communication plans as necessary. Define logistical expectations, including attendance expectations and time on schooling by grade level for students and teachers. 	 Support schools in assessing student arrival protocols. This should include h via car, drive themselves, walk, public transportation). Support schools in conducting staff and student outreach to understand who o For staff, this should include a breakdown of the staff – administrators, eduetc. Develop a staffing plan to account for teachers and staffwho are not return condition and decide not to return). For students, this should include those with preexisting conditions who may Work with relevant local bargaining units to assess how job responsibilities responsibilities will be accounted for. Recruit, interview and hire new staff. Consider redeploying underutilized staff to serve core needs. Communicate any student enrollment or attendance policy changes with scl Provide guidance to school leaders for recruiting, interviewing, and hiring state Seek and provide guidance on use of CARES Act funding for key purchases (e) Coordinate services with related service providers, in the school and commule Inventory how many substitute teachers are available. Build and send back to school communications to all relevant stakeholders (and procedures. Work with school leaders to orient new school staff to any operational chan Create master teaching schedules, student and faculty arrival/dismissal sch schedules with safety protocols in mind. Collaborate with food service staff to ensure any necessary food handling comparison of the staff to ensure any necessary food handling comparison of the staff to ensure any necessary food handling comparison of the staff to ensure any necessary food handling comparison of the staff to ensure any necessary food handling comparison of the staff to ensure any necessary food handling comparison of the staff to ensure any necessary food handling comparison of the staff to ensure any necessary food handling comparison of the staff to ensure any necessary food handling co	is coming back. Icators, support staff, full-time nurses, part-time nurses, school counselors, ming or are at risk (i.e., those who are 65 years or have an underlying medical or need a remote learning environment. may shift in light of COVID-19 and how new or additional mool staff and families. <u>aff remotely</u> . .g., cleaning supplies). .nity, to identify and address new student and adult needs. i.e., families, school staff) and include updates across all policies ges.
	 Custodial staff should wear surgical masks when performing cleaning duties. Maintain facilities for resumption of school operations. 	

OPERATIONS: Budget, Food Service, Enrollment, and Staffing

COVID related expenses will be tracked to best leverage the federal and state resources that are available.

Human resource and legal related issues will be reviewed as necessary.

Efforts will be made to make student and staff materials digitally available to the extent necessary.

OPERATIONS: Technology Back to T		
PHASES 1 – 3	PHASE 4	PHASE 5
Designate a single point of contact in each school to plan	rs, types, and condition of devices used in their homes to support n and communicate with districttechnology teams. ce for schools. If possible, include training and support for educa	
 <u>Sanitizing the devices prior to a repair or reported in the second secon</u>	om loaner devices during Spring 2020	
	o minimize the time that staff may be without a device.	
Continue to monitor device usage and compliance w	vith online learning programs.	
	nd families can access online teaching and troubleshootproble	ms with access.
Ensure that students can submit assignments and be		
Schedule ongoing staff training on platforms and too		
 Review and update (as needed) relevant technology technology. 	v policies including data privacy policies, acceptable use policie	es, and policies related to accidental damage, thett, and loss of
	e created, published, or distributed by teachers and others durir	ag the closure period
 Compile technology-facing lessons learned for inclu 		
	ntly as a way of understanding the quality and progress of tech	nology processes in your district.
□ Continue infrastructure evaluations until all issues a		
		ment of a long-term technology maintenance plan.

OPERATIONS: Technology

All available technology related resources will be considered when developing on-line learning plans.

An inventory system will likely be deployed when distributing technology related to on-line learning.

The district will continue to survey families as situations and needs change to collect information about the numbers, types, and condition of devices in their homes to support remote learning.

The principals will be the point of contact in each school to plan and communicate with the district technology department.

Building computer technicians and principals will coordinate to identify available district-owned devices for loaning to students and staff in need of technology for remote learning.

- Students must submit a completed Student Education Technology Acceptable Use and Safety Agreement and a completed School District Issued Device Agreement prior to receiving a district-owned device.
- Computer technicians will digitally wipe and physically inspect district-owned devices prior to distribution and upon return to ensure that they are in proper working order.
- Computer technicians will adjust management restrictions to allow district-owned devices to operate off site.
- Computer technicians and principals will work together to record and track information on district-owned devices loaned to students and staff.
- Computer technicians will remain available in the schools to repair (or replace if necessary) district-owned devices loaned to students and staff. When receiving district-owned devices for repair or replacement, staff will wear PPE and sanitize the devices prior to repair.

The Technology Department Helpdesk will continue to support the technology needs of our staff through telephone and email communication, along with issuing computer technician service tickets. Students and parents will receive technology support through a recently added live chat feature on the district website, as well as a dedicated technology support email address. Additional support resources are available on the district website and will be continuously updated.

The Curriculum and Technology Departments will continue to work together to provide training and support for educators to adapt remote learning for the classroom.

OPERATIONS: Transportation		
PHASES 1 – 3	PHASE 4	PHASE 5
N/A	 Inventory buses, contractors, including any vehicles used for transporting s buses. Address questions, such as: o How many buses are or could be made available in the district? o How much variation is there in the size and maximum capacity of buses i 	

OPERATIONS: Transportation

All available buses will be taken into account when deploying a face to face learning plan.

Parents, students, and transportation staff will be apprised of the various protocols associated with transporting students.

DISTRICT PREPAREDNESS PLAN WORKING TEMPLATE <u>EXECUTIVE ORDER 2020-142</u>

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Section 2: Preparedness Plan. Every school district and nonpublic school must develop and adopt a COVID-19 Preparedness and Response Plan ("Preparedness Plan") that is informed by the Michigan Return to School Roadmap from the COVID-19 Task Force on Education and Return to School Advisory Council ("Return to School Roadmap"). The plan must, at a minimum:		
Part (a): PHASES 1 – 3: Describe the policies and procedures that the c Phase 1, 2, or 3 of the Michigan Safe Start Plan. <u>SAFETY</u> (Nonpublic schools are exempt from this subsection.) Those policies and	MENTAL & SOCIAL-EMOTIONAL HEALTH INSTRUCTION OPERATIONS	
(1) Require the closure of school buildings to anyone except:	NOTES	
(A) District employees or contractors necessary to conduct minimum basic school operations consistent with a Preparedness Plan, including those employers or contractors necessary to facilitate alternative modes of instruction, such as distributing materials and equipment, or performing other necessary in- person functions.	Local districts will determine essential workers based on need. For further reference, see the initial Continuity of Learning Plan.	
(B) Food-service workers preparing food for distribution to students or their families.	Local districts will continue food distribution during school closure.	
(C) Licensed child-care providers and the families that they serve.	Essential child care sites have been mobilized (as of the first mandated school closure), and will continue to be supported by local districts.	
Section 2 Part (a): Continued	NOTES	

	All school-related activities will be cancelled while school is closed.
(2) Suspend athletics, after-school activities, inter-school activities (e.g., debate competitions), and busing.	
(3) Offer alternative modes of instruction other than in-person instruction and a summary of materials each student and the student's parents or guardians will need to meaningfully access the alternative modes of instruction included in the Preparedness Plan. If the Preparedness Plan relies on electronic instruction, the Preparedness Plan must consider how the district will aid students who lack access to computers or to the internet.	Students and families will be provided with materials to support their necessary mode of instruction, including hard copy media, digital media, and mixed media.
(4) Provide for the continuation of food distribution to eligible students.	Food distribution will continue throughout school closures.
(5) Provide for the continued pay of school employees while redeploying staff to provide meaningful work in the context of the Preparedness Plan, subject to any applicable requirements of a collective bargaining agreement.	Staff will be redeployed to provide child care and/or latch key services in our school buildings. Redeployment may also include other areas as necessary to district operations.

DISTRICT PREPAREDNESS PLAN WORKING TEMPLATE <u>EXECUTIVE ORDER 2020-142</u>

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Section 2: Preparedness Plan. Every school district and nonpublic school must develop and adopt a COVID-19 Preparedness and Response Plan ("Preparedness Plan") that is informed by the Michigan Return to School Roadmap from the COVID-19 Task Force on Education and Return to School Advisory Council ("Return to School Roadmap"). The plan must, at a minimum:

Part (b): PHASE 4: Describe the policies and procedures that the district will follow when the region in which the district is located is in Phase 4 of the Michigan Safe Start Plan. <u>SAFETY</u> <u>MENTAL & SOCIAL-EMOTIONAL HEALTH</u> <u>INSTRUCTION</u> <u>OPERATIONS</u>

Those policies and procedures must, at a minimum:

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	NOTES	
(1) Require the wearing of face coverings, except during meals and unless face coverings cannot be medically tolerated, for:	Each district will follow the MI Safe Start Plan, where applicable and appropriate, along with district policies to ensure staff, student, and visitor safety.	
(A) All staff and all students in grades pre-kindergarten and up when on a school bus.	Each district will follow the MI Safe Start Plan, where applicable and appropriate, along with district policies to ensure staff, student, and visitor safety, as referenced above.	
(B) All staff and all students in grades pre-kindergarten and up when in indoor hallways and common areas.	Each district will follow the MI Safe Start Plan, where applicable and appropriate, along with district policies to ensure staff, student, and visitor safety, as referenced above.	
(C) All staff when in classrooms.	Each district will follow the MI Safe Start Plan, where applicable and appropriate, along with district policies to ensure staff, student, and visitor safety, as referenced above.	
Section 2 Part (b): Continued	NOTES	

(D) All students in grades 6 and up when in classrooms.	Each district will follow the MI Safe Start Plan, where applicable and appropriate, along with district policies to ensure staff, student, and visitor safety, as referenced above.
(E) All students in grades kindergarten through 5 unless students remain with their classes throughout the school day and do not come into close contact with students in another class.	Each district will follow the MI Safe Start Plan, where applicable and appropriate, along with district policies to ensure staff, student, and visitor safety, as referenced above.
(2) Prohibit indoor assemblies that bring together students from more than one classroom.	Schoolwide assemblies will be prohibited during Phase 4.
(3) Incorporate the Return to School Roadmap's required protocols governing hygiene, cleaning, athletics, screening, testing protocols, and busing and student transportation.	Each district will follow the MI Safe Start Plan, where applicable and appropriate, along with district policies to ensure staff, student, and visitor safety, as referenced above.

DISTRICT PREPAREDNESS PLAN TEMPLATE EXECUTIVE ORDER 2020-142

Section 2: Preparedness Plan. Every school district and nonpublic school must develop and adopt a COVID-19 Preparedness and Response Plan ("Preparedness Plan") that is informed by the Michigan Return to School Roadmap from the COVID-19 Task Force on Education and Return to School Advisory Council ("Return to School Roadmap"). The plan must, at a minimum:

	NOTES	
(c) Describe the policies and procedures that the district will follow when the region in which the district is located is in Phase 5 of the Michigan Safe Start Plan.	Each district will follow the MI Safe Start Plan, where applicable and appropriate, along with district policies to ensure staff, student, and visitor safety, as referenced above.	
(d) Address each subpart of the Return to School Roadmap and indicate if a school plans to exclude any protocol that is highly (strongly) recommended. Indicate any exclusions in the response template.		

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DISTRICT PREPAREDNESS PLAN SIGNATURE PAGE EXECUTIVE ORDER 2020-142				
DISTRICT NAME: L'Anse Creuse Public Schools				
	SIGNATURE:	DATE		
District Superintendent:				
Board of Education Approval: By August 15, 2020 or 7 days before the start of the school year for students.				
	SIGNATURE:	DATE		
Board of Education:				
MISD Superintendent Collection and Submission: By August 17, 2020				
	SIGNATURE:	DATE		
MISD Superintendent:				
By August 17, 2020, districts and non-public schools must prominently post their approved Preparedness Plans on the homepage o their public internet sites.				

SPECIAL EDUCATION EXECUTIVE ORDER 2020-142

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Section 4: Special Education

(a) When a district provides in-person instruction to its students without disabilities, the district must also provide in-person instruction to its students with disabilities, consistent with their individualized education plans.

(b) When schools are closed to in-person instruction, districts must strive in good faith and to the extent practicable, based upon available resources, technology, training, and curriculum, as well as the circumstances presented by COVID-19, to provide equal access to any alternative modes of instruction to students with disabilities from birth through age 26. This includes the provision of auxiliary services under section 1296 of the Revised School Code, MCL 380.1296.

C) While any state of emergency or disaster related to the COVID-19 pandemic continues, districts shall comply with guidance from the United States Department of Education, including its Office of Civil Rights and Office of Special Education and Rehabilitative Services, and the Michigan Department of Education concerning the delivery of alternative modes of instruction to students with disabilities in light of the impact of COVID-19.

(d) Districts shall, to the extent practicable and necessary, make individualized determinations whether and to what extent compensatory services may be needed for students in light of the school closures during the 2019–2020 school year.

(e)The state will not penalize a district or a nonpublic school that has been allocated federal funds for the purpose of providing special education services due to a school's inability to provide those services on account of a school closure prompted by a COVID-19 state of emergency or disaster.

IMPLEMENTATION EXECUTIVE ORDER 2020-142

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Section 6: Implementation:

- (a) All provisions of Executive Order 2020-65 suspending strict compliance with the School Aid Act or the Revised School Code for the 2019–2020 school year including all provisions in Part I(2) through Part I(13) and all provisions in Parts IV, VII, VIII, and IX—remain in effect through the fiscal year ending September 30, 2020.
- \Box (b) Except as provided for in subsection (a) of this section, Executive Order 2020-65 is rescinded.
- C) C) The limitation on the size of indoor social gatherings and events in section 5 of Executive Order 2020-110 or any executive order that may follow from it does not apply to students in a classroom setting.
- □ (d) All schools, public and private, are subject to the rules governing workplace safeguards established in section 1 of Executive Order 2020-114.
- (e) For purposes of this order, a district that straddles regions will be treated as if it were located solely in the region designated as higher risk.
- (f) All schools, public and private, must cooperate with the local public health department if a confirmed case of COVID-19 is identified, and in particular must collect the contact information for any close contacts of the affected individual from two days before he or she showed symptoms to the time when he or she was last present at the school.
- (g) A district or nonpublic school without an approved Preparedness Plan is not permitted to open or to continue in operation for in-person instruction for the 2020– 2021 school year.
- (h) To mitigate the impact of COVID-19 on educational outcomes, a district may adopt year-round school or a year-round program for the 2020–2021 school year or start the 2020–2021 school year before the first Monday in September.
- (i) Any closure of schools relating to COVID-19 shall not affect an employer contribution, employee contribution, or the accrual of service credit under the Public School Employees Retirement Act of 1979, 1980 PA 300, as amended, MCL 38.1301 to 38.1467.
- (j) For a district with a collective bargaining agreement, this order must be implemented by the district in a manner consistent with the collective bargaining agreement.
- (k) When the Michigan Department of Education or the Superintendent issues a waiver or suspends an administrative rule pursuant to this order or Executive Order 2020-65, the Superintendent must provide the governor in writing with a copy of the waiver and information relating to the issuance or suspension. Any waiver issued by the Superintendent under Part VII of Executive Order 2020-65 continues in effect through the end of the fiscal year unless otherwise rescinded by the Superintendent.