



Strategic Plan 2009-2014



L'Anse Creuse Public Schools



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Vision: What future do we create?

L'Anse Creuse... a community where all people work together so that everyone succeeds



www.lc-ps.org



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Prepared in conjunction with the Strategic Planning Committee by the Office of School and Community Relations, 05/09



Belief Statements

We believe . . .

- all people have worth and deserve respect;
- building healthy, respectful relationships is important to our success;
- learning occurs best in a safe, healthy, and emotionally secure environment;
- in adaptability and continuous improvement for our organization; and
- in a commitment to quality education.

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Paraprofessional Union Representative

Timm Couto
Business Department

Sarah D'Agostini
Doctoral Student

John Hart
Board of Education

Lisa Hennekam
Parent Representative

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Meribeth Querio
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L'Anse Creuse High School
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Sandra Standel
Personnel Department

Christopher Watts
L'Anse Creuse High School – North
Student Representative

Ron Wilds
Support Services Union Representative

Keith Wunderlich
Curriculum & Instruction Department

Strategic Objectives

Core Values: The 7Cs

Mission: What are we trying to accomplish?

What is our reason for being?

To provide an environment for all individuals to learn and grow socially, emotionally and intellectually



Strategic Objective #1: Increase performance and achievement for all

- A. Emphasize student-centered opportunities
- B. Keep curriculum aligned with state and national standards
- C. Ensure that staff has high-quality professional development opportunities
- D. Ensure that all staff has appropriate resources to support all instruction
- E. Embed district assessment program to guide instruction
- F. Provide educational opportunities for all learners within the community

Strategic Objective #2: Develop capable, confident and competent individuals

- A. Recognize achievement of all kinds
- B. Encourage and support efforts of individuals
- C. Recognize different ways of learning
- D. Provide a challenging curriculum for all learners
- E. Promote respect and responsibility for self and others
- F. Provide environments that allow for responsible decision making
- G. Provide diverse opportunities for curricular and extra-curricular learning

Strategic Objective #3: Build trusting and healthy relationships

- A. Articulate appreciation and respect for individuals and their roles
- B. Enhance emotional security through honest, fair, and consistent treatment of individuals
- C. Acknowledge accomplishments and contributions of individuals and groups within the L'Anse Creuse Public Schools community
- D. Increase representation in various district initiatives
- E. Develop ways to reduce stressful conditions

Strategic Objective #4: Recognize and reduce barriers to open, honest, two-way communication

- A. Promote ownership, responsibility, and receptivity of communication
- B. Ensure and expect timely and accurate information
- C. Foster exchanges and delivery that are open, honest, and non-threatening
- D. Provide timely closure, resolution and/or follow-through

Strategic Objective #5: Create partnerships with others in the community

- A. Provide opportunities for individuals and organizations to become involved in meaningful ways
- B. Promote awareness of new (and existing) partnerships
- C. Connect business and industry to our students and staff



Core values guide our behavior and attitude as we go about the business of fulfilling the mission and vision of our school district. The core values for L'Anse Creuse Public Schools are defined as follows:

Child-centeredness that enables all students to learn and grow socially, emotionally, and intellectually;

Collaboration and Teamwork that values and respects the unique contributions of all members of the organization; focuses on the vision, mission, and goals of the district; and fosters a sense of belonging;

Commitment to Excellence that ensures high expectations, success for all, and continued support from our community;

Code of Ethics that is founded on integrity, honesty, loyalty, respect, trust, and personal responsibility and embraces diversity and cultural differences;

Communication that is open, honest, and non-judgmental and occurs in a climate that is physically, socially, and emotionally safe and secure;

Continuous Improvement that respects the past, remains open to creative, innovative thinking, is willing to try new things, and learns from mistakes and failures; and

Celebrations that honor the traditions of our district, note the success of our efforts, and recognize the contributions of individuals.

